



Division of Labor and Industry
Employment Standards Service
10946 Golden West Drive, Suite 160
Hunt Valley, Maryland 21093
410-767-9885

Employee Misclassification Reporting Form

Return your completed form to the address above.

Workplace fraud is a growing problem involving employers that fail to properly classify workers as "employees," when those workers legally should be classified as "employees". This business practice allows employers to undercut competitors who play by the rules, deny workers critical workplace protections only guaranteed to employees and deprive taxpayers of critical dollars. If you think an employer is committing fraud by misclassifying its workers or is committing violations of Maryland laws related to the employment of its workers, it is important that you let us know. All allegations are taken seriously.

The information provided in this Reporting Form will remain confidential to the extent allowed by law.

Company Name:
Also known as (doing business as):
Telephone Number(s):
Name(s) of Business Owner(s):
Supervisor/Foreman Name:
Federal Employer ID Number (appears on W-2 or 1099 form):
Owner's Social Security Number (if known):
Business Address (include city, state, and zip):
Location of Work Site(s) (if different than above):
Is worksite active now? <input type="checkbox"/> Yes <input type="checkbox"/> No
How many workers at this site?

Describe the employer's alleged fraudulent activity. Check all that apply. Please provide as much detail as possible. Include names, dates, documents, and witnesses. Attach additional information if necessary.

	COMMENTS
<input type="checkbox"/> Workers paid off the books wages	
<input type="checkbox"/> No workers' compensation coverage	
<input type="checkbox"/> No unemployment compensation coverage	
<input type="checkbox"/> Not paying appropriate rate for overtime work (work in excess of 40 hours per week)	
<input type="checkbox"/> Not paying employees for all hours worked	
<input type="checkbox"/> Not paying minimum wage	
<input type="checkbox"/> Not withholding taxes	
<input type="checkbox"/> Not keeping proper time records or records of wages/hours worked	
<input type="checkbox"/> Requiring employees to under-report hours actually worked	
Dates of occurrence – From: _____ To: _____	
Is the employer under-reporting/concealing payroll by misclassifying worker(s) as independent contractors? <input type="checkbox"/> Yes <input type="checkbox"/> No If so, please provide the following information:	
The occupation(s) involved:	
The number of workers:	
How the payroll is being concealed:	
Do you perform services for this company?	
Your contact information (you may leave blank to send form anonymously):	
Name:	
Address (city, state, zip code):	
Telephone Number(s):	