



DEPARTMENT OF EMPLOYMENT AND TRAINING

BOARD OF APPEALS
1100 NORTH EUTAW STREET
BALTIMORE, MARYLAND 21201

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BOARD OF APPEALS

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STATE OF MARYLAND

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Governor

— DECISION —

Decision No.: 241-BH-86

Date: April 11, 1986

Claimant: Patricia L. Schlimm

Appeal No.: 8506425 & 8506426

S. S. No.:

Employer: Aetna Shirt Company

L.O. No.: 40

Appellant: CLAIMANT

Issue: Whether the claimant's unemployment was due to leaving work voluntarily, without good cause, within the meaning of Section 6(a) of the law and whether the claimant was actively seeking work within the meaning of Section 4(c) of the law.

— NOTICE OF RIGHT OF APPEAL TO COURT —

YOU MAY FILE AN APPEAL FROM THIS DECISION IN ACCORDANCE WITH THE LAWS OF MARYLAND. THE APPEAL MAYBE TAKEN IN PERSON OR THROUGH AN ATTORNEY IN THE CIRCUIT COURT OF BALTIMORE CITY, OR THE CIRCUIT COURT OF THE COUNTY IN MARYLAND IN WHICH YOU RESIDE.

May 11, 1986

THE PERIOD FO AN APPEAL EXPIRES AT MIDNIGHT ON

—APPEARANCES—

FOR THE CLAIMANT:

FOR THE EMPLOYER:

Patricia L. Schlimm - Claimant
Veta Richardson - Student Attorney
Richard North - Attorney
Joseph Schlimm - Husband/Witness

EVALUATION OF THE EVIDENCE

The Board of Appeals has considered all of the evidence presented, including the testimony offered at the hearings. The Board has also considered all of the documentary evidence introduced in this case, as well as the Department of Employment and Training's documents in the appeal file.

FINDINGS OF FACT

The claimant was employed by the Aetna Shirt Company as a collar maker from November 3, 1984 until she quit her job on or about May 3, 1985.

The claimant suffers from a medical syndrome known as Meniere's disease, a disease of the inner ear. Some of the symptoms of this disease, from which the claimant suffers, are loss of hearing, dizziness, lightheadedness and extreme sensitivity to heat. Further, as a result of the medication the claimant is required to take, she cannot tolerate an extremely hot environment, remaining in such an environment for a long period of time could result in a stroke. Although the claimant has suffered from Meniere's disease since approximately 1979-1980, her symptoms got worse in the year and a half prior to her quitting her job.

In May, 1985, the weather and the working environment at Aetna Shirts was extremely hot and there was little or no air conditioning. For several days the claimant felt lightheaded and dizzy. As a result she feared that if she stayed in this environment any longer she would get a stroke.

Therefore, on or about May 3, 1985, she informed her supervisor that she was resigning. She did not tell her employer the reason. Nor did she see any point in asking for a transfer because there wasn't any other place on the premises that would have been better.

She did plan at that time to attend training at the Eastside Occupational Center. This training is approved by the unemployment insurance agency.

Although the claimant planned to start this training on May 7, 1985, unfortunately this had to be postponed due to the sudden and untimely death of her son on May 4, 1985. As a result of the shock and grief suffered by the claimant she had to seek medical care for depression and anxiety and had to postpone attending this training until approximately June 19, 1985. In addition, although she returned to the employer's