**MARYLAND BOARD OF PILOTS**

**BUSINESS MEETING**

**DATE:** March 25, 2022

**TIME:** 12:00 pm

**LOCATION:** 1100 N. Eutaw Street

5th Floor Conference Room

Baltimore, MD 21021

**JOINING BY:** Access Using Videoconferencing

[https://](https://meet.google.com/iye-errw-hns)meet.google.com/sph-abve-cvx

(US) +1 219-706-2288‬ PIN:

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**PRESENT:** Alexander Sandy Steeves**,** Esq., Chairman

Gregory Morgan**,** Commissioner, Ex Officio

Captain Eric Nielsen   
Captain John R. Kinlein   
Captain Kevin L. Hanna

Captain Shimon D. Horowitz   
Michael R. Reagoso   
David R. Chenowith

Michael Derby

**LABOR OFFICIALS & STAFF PRESENT:**

Milena Y. Trust, AAG, Principal Counsel

Zevi Thomas, Executive Director

Noraida Lozano, Board Administrator

**OTHERS PRESENT:** Mr. James Bartlett, Esq.

**CALL TO ORDER**

Alexander Sandy Steeves, Esq Chairman, called the Business Meeting of the Maryland Pilots Board to order at 12:02 pm, virtually via [https://](https://meet.google.com/iye-errw-hns)meet.google.com/sph-abve-cvx, Phone # (US) +1 219-706-2288‬ PIN:

**APPROVAL OF MINUTES**

Upon Chair Steeves’ motion, seconded byMr. Chenowith, and by a roll call vote, the Board unanimously approved the Minutes of January 7, 2022, meeting, without changes.

**INCIDENT COMMITTEE REPORT**

Chairman Steeves mentioned that he has no further information about the grounded ship at the Gibson Island except that it is still at that location and waiting for the approval to be removed. Ms. Trust Board counsel would like to discuss a related matter that was brought to her attention by Mr. Brouwer.

**EXECUTIVE SESSION**

A motion was made by Chair Steeves, seconded by Mr. Chenowith, and unanimously carried to enter Executive Session at 12:03 p.m. at1100 N. Eutaw Street, Baltimore, MD 21201, virtually via [https://](https://meet.google.com/iye-errw-hns)meet.google.com/sph-abve-cvx, Phone # (US) +1 219-706-2288‬ PIN:

After the Executive Session, Chair Steeves announced that Mr. Chenowith accepted his offer to join the Incident Committee.

**PILOT COMPLEMENT REPORT**

Captain Nielsen reported the following:

Arrivals – Up 16% YTD.

Shifts – Down by 10% YTD.

Cargo – Down

Retiring Pilots – 4 already retired and expecting 3 more this year or next year.

PIT - 2 will be starting on February 1, 2022. Recommending 3 more in February 2023.

**WORK RULES COMMITTEE REPORT**

Capt. Eric Nielsen gave an overview of this Work Rule which was originally written in the 1970s. This Work Rule is under Decision Number (M) 683 and it is referred to Annapolis Anchorage. This work rule was preliminarily approved by the Work Rule Committee on January 24, 2022, and was effective starting February 01, 2022.

**PILOT-IN-TRAINING (PIT) SELECTION COMMITTEE REPORT**

Capt. Horowitz reported that there are around 30 PIT candidates that will be submitted for the notification process. Chair Steeves is looking forward to beginning the interview process in May 2022.

Commissioner Morgan asked where the interview process will take place. Capt. Nielsen mentioned that it was done at 500 Calvert in the past, but he suggests it will be more convenient this time to host at the Association of Maryland Pilots headquarters.

According to Ms. Trust, confirmed that using the Association’s facility would not be an issue per the Ethics Commission. Ms. Trust and Chair Steeves agreed also agreed with Capt. Horowitz, that conducting the interview in person is preferable. And, that the Association’s facility would be convenient for both the candidates and the Selection Committee.

**QUALIFICATION COMMITTEE REPORT**

The Association has recommended upgrading:

**GLENN MERKEL** from **32’** to **36’** Limited Pilot

Upon Chair Steeves’ motion, seconded byMr. Derby, and by a roll call vote, the Board unanimously approved to accept all the Committee Reports that were presented during the meeting.

**CORRESPONDENCE - NONE**

**NEW BUSINESS - NONE**

**OLD BUSINESS - NONE**

**EXECUTIVE DIRECTOR’S REPORT**

Executive Director Zevi Thomas gave a brief update on the new office location at 1100 N. Eutaw Street. He mentioned that even though he is still in the learning process he appreciates the work the Board is doing, and he looks forward to working with them.

**ADJOURNMENT**

The next meeting is scheduled for May 27, 2022 Friday, at 10:00 a.m.

There being no further business to discuss, Chair Steeves made a motion, seconded by Mr. Chenowith, and unanimously carried to adjourn the meeting at 12:28 p.m.

Signature on File May 31, 2022

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Alexander Sandy Steeves, Esq., Chairman Date