

---

# Cosmetologists' Board Meeting

Monday, March 2, 2020

---

A meeting of the State Board of Cosmetologists was held on Monday, March 2, 2020 in the 3rd floor conference room at the Department of Labor building located at 500 North Calvert Street, Baltimore, Maryland 21202.

## Board Member Attendees

Mr. Charles Riser, *Chairman*  
Ms. Tammy Ehrbaker, *Cosmetologist Member*  
Ms. Danielle Anderson, *Consumer Member*  
Ms. Nakia Dedmon, *Cosmetologist Member*  
Ms. Rachel Allen, *Cosmetologist Member*

## Other Attendees

Ms. Erica Lewis, *Executive Director*  
Mr. Christopher Hawkins, *Assistant Executive Director*  
Mr. Eric London, *Assistant Attorney General*  
Ms. Nicole Fletcher, *Licensing Supervisor*

## Not Present

Ms. Berthel Tate, *Consumer Member*

## Agenda

### Quorum Announced and Meeting Called to Order—Chairperson

A quorum was announced and the meeting was called to order at 10:03 am by Mr. Charles Riser, Chairman.

### Approval of Agenda

Chairman Riser asked for a motion to approve the agenda as amended. Ms. Rachel Allen made a motion, the motion was seconded by Ms. Tammy Ehrbaker and was unanimously approved.

### Approval of February 3, 2020 Minutes

---

---

The minutes of the February 3, 2020 meeting were reviewed by the Board. A motion was made by Ms. Ehrbaker to approve the minutes with amendments, seconded by Ms. Nakia Dedmon; and the motion unanimously passed.

## New Business

### Informal Conferences

Lilly Blackburn petitioned the Board to restart her Nail Technician apprenticeship. Ms. Blackburn advised the Board that she could not finish her apprenticeship, as she became pregnant and also needed to care for her ill mother. Chairman Riser asked for a motion to approve Ms. Blackburn to restart the Nail Technician apprenticeship program. Ms. Ehrbaker made a motion, Ms. Danielle Anderson seconded, and the motion unanimously passed.

Sochannara Chet petitioned the Board to restart his Nail Technician apprenticeship. Mr. Chet advised the Board that during his first term as an apprentice, his comprehension of the English language was not satisfactory. Pending approval, he is confident that his English has improved and that he could successfully complete the program. Chairman Riser asked for a motion to approve Mr. Chet to restart the Nail Technician apprenticeship program. Ms. Dedmon made a motion, Ms. Ehrbaker seconded, and the motion unanimously passed.

### Chairman of the Board

The Board took action to vote on a new Chair of the Board. Ms. Rachel Allen expressed interest, no one opposed and she was elected Chair. Mr. Riser was elected as the Vice Chair.

### Extension of Nail Technician Hour Requirement

Chairman Riser introduced the topic of nail technicians in Maryland needing more training in order to be prepared for the real world. Executive Director Erica Lewis researched the requirements for nail licensure across the country and concluded that the hour requirements on the west coast are much higher than that of the east coast. The Board agreed to form a committee to conduct more research pertaining to the prospect of raising the hour requirements in Maryland. Ms. Dedmon and Ms. Anderson volunteered to be on the committee.

### Maryland Higher Education Commission Update

Deputy Director Christopher Hawkins advised the Board that the administrative staff had a conference call with the Maryland Higher Education Commission (MHEC). The conversation consisted of ways to improve the overall communications throughout the curriculum approval process. Mr. Hawkins and Executive Director Lewis advised that, in the future, the Board will conduct joint agency investigations with MHEC.

### Staffing Update

Executive Director Lewis advised the Board that the administrative team had selected a new licensing supervisor in the person of Ms. Nicole Fletcher. Ms. Lewis also noted that the Education Coordinator position will be posted for open recruitment.

## Old Business

### Importance of Sanitation Requirements

Executive Director Lewis advised members of the industry to remember to adhere to the sanitation laws and regulations that have been put in place for public safety to reduce the spread of the Coronavirus.

### Lash Committee

Commissioner Victoria Wilkins gave her input on the possibility of adding an Eyelash license. She advised the Board to consider accommodating this licensure within a license that already exists. Executive Director Erica Lewis advised the Board that it will need to have a wish list ready by June to present to the administration before the legislative session. Mr. Riser and Ms. Allen volunteered to be on the Lash committee.

### Inspection Report

Deputy Director Hawkins advised that 25 new shop inspections were conducted over the previous weekend. He noted that this increase in volume indicates that the new system for shop inspections is proving to be efficient. He also advised that the Board is looking to hire new inspectors to broaden its coverage to the Eastern Shore.

### Complaint Committee Review

Executive Director Lewis advised that the Complaint Committee had a high volume of files to review due to an increase in routine inspections, which has resulted in a high volume of violations. Ms. Lewis explained that although there has been an increased volume of cases, the Board members on the committee reviewed the files prior to the meeting, which resulted in a concise and productive discussion about how to proceed.

## Public Comment

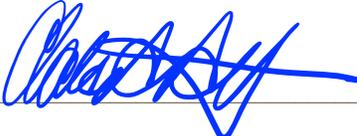
### Kelly Connor

Ms. Connor, asked for clarification on a regulation pertaining to eyebrow dyeing.

## Adjournment

There being no further business for the Board, Chairman Riser adjourned the meeting at 11:25 am.



APPROVED BY:  on June 1, 2020.