

Cosmetologists' Board Meeting

Monday, December 7, 2020

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A meeting of the State Board of Cosmetologists was held on Monday, December 7, 2020, at 10:00 a.m. by teleconference.

Board Member Attendees

Ms. Rachel Allen, *Chair*
Mr. Charles Riser, *Cosmetology Member*
Ms. Tammy Ehrbaker, *Cosmetologist Member*
Ms. Danielle Anderson, *Consumer Member*
Ms. Nakia Dedmon, *Cosmetologist Member*
Ms. Sabita Persaud, *Consumer Member (Absent)*
Ms. Trai Dagucon-Hunt, *Industry Member*

Other Attendees

Ms. Erica Lewis, *Executive Director*
Mr. Christopher Hawkins, *Assistant Executive Director*
Mr. Eric London, *Assistant Attorney General*
Ms. Nicole Fletcher, *Licensing Supervisor (Absent)*
Ms. Breona Scott, *Administrative Specialist*

Agenda

Quorum Announced and Meeting Called to Order

A quorum was announced by Chair Rachel Allen and the meeting was called to order at 10:02 a.m.

Approval of Agenda

Chair Allen asked for a motion to approve the agenda as amended. Mr. Charles Riser made a motion, the motion was seconded by Ms. Tammy Ehrbaker and was unanimously approved.

Approval of November 2, 2020 Minutes

The minutes of the November 2, 2020 meeting were reviewed by the Board. A motion was made by Mr. Charles Riser to approve the minutes with amendments, seconded by Ms. Tammy Ehrbaker and the motion unanimously passed.

New Business

A. Departure of Deputy Commissioner

The Board thanked Deputy Commissioner John Papavasiliou for his six years of service and wished him well with all future endeavors.

B. Staffing Update

Executive Director Erica Lewis stated that the Board had conducted virtual interviews of candidates. Ms. Lewis further advised that the Administrative Specialist 3 position has been filled and Licensing Supervisor Ms. Nicole Fletcher had hired four per diem inspectors.

C. Eyebrow Lamination

Executive Director Erica Lewis advised the Board that there has been a growing trend toward Eyebrow Lamination in the industry. Mr. Charles Riser and Ms. Rachel Allen stated that the Board does not regulate this service. Mr. Charles Riser explained that the FDA does not allow chemicals around the eye area in a salon environment. Ms. Danielle Anderson stated that she has been researching eyebrow lamination and believes it is a danger to the public.

D. Instructor/Teacher License

Chair Allen reminded the Board that there is no licensure for an instructor or teacher. She advised the Board that this license existed in Virginia, DC, and Delaware. She advised that if a Maryland senior cosmetologist wanted to teach in another state, they would have to receive a teacher's license from that other state. Assistant Attorney General Mr. Eric London advised the Board that a new license would require a statutory change that would have to be passed by the legislature. Mr. Charles Riser advised that from his experience in running schools, most instructors are senior cosmetologists with experience.

E. Nail Technician Apprentice Restart- Saradet Doung

Ms. Doung received an apprentice nail technician license in 2013. She did not complete the program. The board received a fraudulent certification in Ms. Doung's name that allowed her to receive a Maryland cosmetology license in 2016. Ms. Doung stated that her identity was stolen and asked for permission to restart the apprentice program. After reviewing the documentation presented to the Board, Ms. Ehrbaker motioned to approve the restart of Ms. Doung's Nail technician apprenticeship, seconded by Ms. Dedmon and the motion unanimously passed.

F. Nail Technician Apprentice Restart-Candace Gay

Ms. Candace Gay received an apprentice nail technician license in 2017. She was unable to complete the program due to the safety issues at the location she was providing services. Ms. Gay has a new sponsor at a new location, where she feels safe to proceed with the apprenticeship program. Mr. Charles Riser motioned to approve the restart of Ms. Candace Gay's Nail technician apprenticeship, seconded by Ms. Danielle Anderson and the motion unanimously passed.

Old Business

A. Covid-19 Protocol and State Orders Still Following Guidelines on Website and Online Reference

Ms. Lewis, Executive Director of the Board, stated that earlier in the year the Board came up with language for Covid-19 protocols following the Governor's Orders. Hair salons are currently open with up to 25% percent capacity, by appointment only and with appropriate health and safety guidelines. Face coverings are required for all employees and guests, including children older than five years of age. All waiting areas are closed.

B. MHEC School Update

Mr. Christopher Hawkins, Assistant Executive Director, provided the MHEC School updates. He advised that in February 2020 Snob Nails University changed its name to Snob Nail Technician School. Mr. Hawkins further advised that Hair Academy was approved in October of 2020 and Point of Excellence was approved in November of 2020. The Board only approves the curriculum, not the opening of the school. Ms. Lewis, Executive Director of the Board, advised that MHEC and MSDE will continue to allow for distance learning. Ms. Lewis advised that the Board assists with the approval of curriculum, but the schools are responsible for teaching their students.

C. Licensing Survey

Mr. Christopher Hawkins, Assistant Executive Director, displayed the Inspection Feedback Survey Form on the shared screen with the Board. Once a new shop, complaint, inspection, re-inspection or routine inspection has been completed, shop owners will receive the survey. Mr. Hawkins further explained that the survey will allow salon owners to communicate with the Board as to ways the inspection process by the Board can be improved.

D. Update for Salon feedback/Survey

Ms. Lewis stated that relatively soon, salon owners will be able to complete a customer survey after their salon has been inspected. The customer survey has not yet been approved, but Ms. Lewis advised that the survey is open to review and improvements by the Board.

Public Comment

Shannon Rice, representing Salon Talk by Shannon, was thankful for the leadership that the Board displayed.

There being no further business for the Board, Chair Allen adjourned the meeting at 11:32 a.m.

APPROVED BY: *Rachel Allen* on January 4, 2021.