



Barbers' Board Meeting

Monday, December 11, 2023

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A meeting of the State Board of Barbers was held on Monday, December 11, 2023, at 10:00 a.m. by teleconference.

Board Member Attendees

Mr. Larry Franklin- *Chairperson*
Mr. Andrew Campbell- *Industry Member*
Mr. Wade Menendez- *Industry Member*
Ms. Toni Wallace, *Industry Member*
Ms. Lisa Ennis- *Consumer Member*
Dr. Brenda Gould, *Consumer Member*

Other Staff Attendees

Ms. Nicole Fletcher- *Executive Director*
Ms. Breona Scott- *Assistant Executive Director*
Ms. Natika Wallace- *Board Administrator (Absent)*
Ms. Leslie Braxton- *Licensing Supervisor*
Ms. Kimberly Archie- *Inspector*
Ms. Karina Papavasiliou-*Inspector*
Ms. Danielle Anderson-*Outreach Coordinator*
Ms. Renee Robertson-*Education Coordinator*
Mr. Kenneth Sigman- *Advice Counsel*

Agenda

Quorum Announced and Meeting Called to Order

A quorum was announced by Chairman, Mr. Larry Franklin and the meeting was called to order at 10:00 a.m.

Approval of Agenda

Executive Director, Mr. Larry Franklin made a motion to approve the agenda. It was seconded by Mr. Andrew Campbell, and was unanimously approved.



Approval of June 12, 2023 Minutes

The minutes of the June 12, 2023, meeting were reviewed by the Board. Chairman Larry Franklin asked for a motion to approve the minutes. Mr. Wade Menendez made a motion to approve the minutes. It was seconded by Mr. Andrew Campbell, and the motion unanimously passed.

New Business

A. BARBER RECIPROCITY

Executive Director, Ms. Nicole Fletcher stated that, currently, barbers licensed in other states who apply for a Maryland license are required to provide 2 years of work experience, along with their license certification from the original state where they sat for their examination. The license certification provides details of the passing exam scores, and if the examination was taken in the original state. If the licensee sends a certification that is from another state that is not considered the original state, the license certification will state endorsement or reciprocity. Reciprocity coordinator, Ms. Ashley Thompson, stated that barbers transferring to Maryland are currently required to provide 1,200 hours of training and 2 years of work experience to qualify for a Maryland license. Industry Member, Mr. Wade Menendez, stated that barbers who have 1,200 hours of training and have passed the exam should be able to get their Maryland license without 2 years of work experience. Executive Director, Ms. Nicole Fletcher, questioned why Maryland requires 2 years of work experience from out-of-state licensees if they have the required training hours, have taken and passed the exam, and are actively licensed in another state. She also stated that the Cosmetologists Board only requires out-of-state licensees to have work experience in addition to training hours if they do not have enough training hours. Under section 4-306 (b) of the Business Occupations & Professions title of the Maryland Code, the Board may grant a waiver under this section only if: (3) the applicant practiced barbering in the other state as a master barber or barber or provided barber-stylist services in the other state as a barber-stylist during the 2 years immediately before applying in this State. Outreach Coordinator, Ms. Danielle Anderson, clarified that the provision in the statute merely requires that licensees prove that they have worked as a barber at some point within those 2 years.

B. STUDENT-BARBERSHOP RATIO OF HOURS

Executive Director, Ms. Nicole Fletcher, stated that she received a phone call from a customer inquiring about how many hours a student must have before they go from a school setting to a barbershop setting. Section 4-301.2 (a) of the Business Occupations & Professions title provides that a student who has completed at least 850 hours of training while enrolled in public school courses in barbering may practice barbering or provide barber-stylist services without a license. The customer's issue is that the barber stylist program is only 900 hours. The statute only applies to barbers, not barber-stylists, and would require legislation to change the policy.

Old Business

A. BARBER BRIDGE PROGRAM

Executive Director, Ms. Nicole Fletcher, shared an email from Industry Member, Mr. Andrew Campbell, with the details of his barber bridge program. Mr. Campbell shared his 300-hour curriculum, which was devised in 2018. Ms. Fletcher stated that a vote would not be taken in today’s board meeting so that the Board could review Mr. Campbell’s curriculum. She explained to members of the public that the bridge program is for those licensees who are currently licensed as barber stylists to become a fully licensed barber. It teaches them the chemical aspects of barbering. A vote will be taken at the February 2024 meeting.

B. CURRICULUM APPROVAL

Executive Director Nicole Fletcher stated there is nothing to present for curriculum approval.

C. INSPECTION REPORT

Licensing Supervisor Leslie Braxton provided an inspection summary from August 18, 2023, to December 10, 2023.

9	New shop applications received
3	New shops pending inspections-assigned
4	New shops pending inspections-Unassigned
6	Complaints received
0	Complaints- open / to be investigated
6	Complaints- Inspections completed
93	Inspections conducted
44	Inspections passed

31	Inspections Failed
1	Failed-New shop inspections
5	Failed- Late renewal inspections
7	Failed- Complaint / per board inspections
18	Closed at the time of inspection / Permanently Closed

Public Comment

There were no comments from the public.

Adjournment

Mr. Larry Franklin made a motion to adjourn, and Mr. Larry Campbell seconded the motion, and the board unanimously approved the motion. The meeting adjourned at 10:46 AM.

● APPROVED BY: _____ on __ February 12, 2024 _____.