

Safety and the Hispanic Worker

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In the Beginning

- Purchased toolbox talks in Spanish then computer translation programs.
- Classroom training was done in English and translated.
- Attempted to teach Supervision Spanish.
- Utilized outside training sources.

Today

- Effective Training Program
 - Bi-lingual Trainer
 - Training material in Spanish
 - Toolbox talks in Spanish
 - Increase in productivity, morale and reduction in workers comp. claims.

Lessons Learned

- Never underestimate your workforce
 - Willing to help
 - Capacity to learn
 - Knowledge they bring
 - Worth the effort



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Put in the
Top 20 and
Sand
Blaues...