

INCUMBENT WORKER TRAINING



The Maryland Department of Labor, in consultation with the Maryland Department of Commerce, is excited to announce the continuation of Maryland Business Works (MBW), a highly successful incumbent worker training program that supports employer strategies for retention, growth expansion, and layoff-aversion.

Program Features

- **Invests in Maryland Private Sector Businesses** -- Private and non-profit businesses with 500 employees or fewer that provide in-demand products or services are eligible to apply.
- **50% Reimbursement to Offset Training Cost** -- There is a dollar-to-dollar match requirement, and a \$4,500 training cap that may be awarded to a specific trainee for a project or series of projects each program year. The maximum request per program year cannot exceed \$40,000.
- **Customized & Flexible Training Options** --The program funds classroom-based training, in-house staff-training, apprenticeships, and other opportunities for Maryland's businesses as they create and foster their talent pipeline that lead to industry recognized credentials.

Program Benefits

- Making your business **more productive, profitable, and competitive**
- **Creating job stability** for workers with upgraded skills
- **Career growth and increased wages** for workers through training in transferable skills or industry-wide recognized certification or credential programs
- **Creating career pathways and promotional tracks and workforce growth** for Maryland businesses and industries

Training Grants are awarded on a competitive basis. Apply today!

Contact Your Local American Job Center:

Ann Marie Gunning

Business Service Manager

Division of Workforce Development and Adult Learning

Maryland Department of Labor

1100 N. Eutaw St., Room 209

Baltimore, MD 21201

annmarie.gunning@maryland.gov

(410) 767-9664 (O)

(443) 286-7919 (M)

AmericanJobCenter

