



**If you are looking for a job in Capital Transit Transportation and Transportation Construction, then the information below may be of interest to you.**

**1. Organization providing the training:**

HER Resiliency Center

**2. Physical location training occurs:**

306 West Franklin Street  
1st Floor  
Baltimore, 21201 MD

**3. Description of the training offered:**

The Triple Crown Academy is an 18-month workforce development program that combines hard skills and soft skills. The Academy includes a once weekly 8-week hard skills general construction pre-apprenticeship training and a 32-class series of soft skills of "Getting & Keeping a Job" broken out across 16-months. Employment with one of the Triple Crown Academy's union partners starts in the third week for on-the-job training.

**4. Trainees have the opportunity to earn the following industry-recognized certifications:**

- OSHA-10

**5. Am I eligible?**

Eligibility criteria:

- Identify as female
- Ages 18-25 years
- Baltimore City resident
- High school diploma or GED, highly recommended but not a disqualifier. We will



help participants obtain.

- Clean background check, highly recommended but not a disqualifier
- Ability to pass a drug test
- Commit to all components of an 18-month workforce development program focused on entering the skilled trades.

## **6. What is the application process?**

Complete the inquiry form on the website: <https://www.herresiliency.org/triple-crown-form/>, or call 1-844-4HERNOW (1-844-443-7669)

There is no monetary cost for entrance into the Triple Crown Academy.

## **7. How much can I expect to earn if I complete this program and obtain employment?**

Participants begin earning union wages during the 8-week pre-apprenticeship component. After the second class of the pre-apprenticeship, participants go to work with our union partners in entry level positions as “helpers” earning on average \$20/hr.

The participants then can apply to become a registered apprentice and continue to earn a higher hourly rate.

## **8. Where can I find more information about this program?**

<https://www.herresiliency.org/her-triple-crown-academy/>

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