



If you are looking for a job in Capital Transit Transportation and Transportation Construction, then the information below may be of interest to you.

1. Organization providing the training:

Civic Works

2. Physical location training occurs:

3501 Brehms Ln, Suite B
Baltimore, MD 21213

3. Description of the training offered:

Civic Works' program offers hands-on training to help you launch a construction, utility infrastructure, or environmental remediation career. The program is divided into two tracks based on your needs and goals:

- YouthBuild Track – For young adults ages 18–24 who need their GED and want to build foundational construction skills while earning certifications.
- Utility Infrastructure Track – For adults ready to move into mid-skill careers in utility construction, remediation and related trades.

Training lasts 3 to 5 months and includes a mix of classroom instruction, hands-on practice, and paid on-the-job training.

Throughout the program, you'll also get weekly support from a career coach and case manager, plus job readiness workshops to prepare you for employment or a Registered Apprenticeship Program. This program is built to help you succeed—no prior experience is required.

4. Trainees have the opportunity to earn the following industry-recognized certifications:

Civic Works' program participants can earn multiple certifications highly valued by employers in the construction and utility industries. Depending on your training track, you may earn:



YouthBuild

- OSHA 10-Hour Construction Safety
- NCCER Core Curriculum

Utility Infrastructure

- OSHA 30-Hour Construction Safety
- ATSSA Flagger Certification
- Confined Space Operations
- HAZWOPER 40-Hour Certification
- DOT Hazmat Awareness
- Fall Protection
- EPA Asbestos Abatement

5. Am I eligible?

The YouthBuild track is open to young adults ages 18–24, especially those who need to earn their GED. The Utility Infrastructure track is open to adults of any age who are looking to build mid-skill careers in the skilled trades.

6. What is the application process?

Applying is simple. Participating in Civic Works' program is free.

Here's how to apply:

1. Fill out an application at <http://civicworks.com/apply>.
2. Attend an information session.
3. Meet with our Outreach and Intake team for a brief interview to learn more about the program and determine the best track for you (YouthBuild or Utility Infrastructure).
4. Complete a skills assessment and drug screen (depending on the track).
5. Meet with a case manager to develop an individual service plan.
6. Begin training!

We accept applicants on a rolling basis and offer multiple training cohorts each year. No high school diploma or GED is required to apply—we'll help you earn one if needed.



7. How much can I expect to earn if I complete this program and obtain employment?

Most Civic Works program graduates start jobs earning between \$18 and \$21 per hour, depending on the industry, employer, and certifications earned.

As you gain experience and additional certifications, many participants see wage increases within the first year on the job. Our Career Navigator will work with you to help you find a job that offers strong starting pay and opportunities to grow.

8. Where can I find more information about this program?

To learn more about Civic Works' Road to Careers program, including training options, eligibility, and how to apply, please visit: <https://civicworks.com/career-training/center-for-sustainable-careers/>

You may also contact us at csc@civicworks.com or 410-929-6120.