
**MARYLAND BOARD OF PILOTS
BUSINESS MEETING (VIRTUAL)**

DATE: March 7, 2025

TIME: 9:30 am

LOCATION: 100 S. Charles Street
Tower 1, Suite 3300
Baltimore, MD 212021

JOINING BY: Access Using Videoconferencing

<https://meet.google.com/sph-abve-cvx>

(US) +1 219-706-2288 PIN: 948 673 750#

PRESENT: Alexander Sandy Steeves, Esq., Chairman
John Dove, Commissioner, Ex Officio
Captain Eric Nielsen, President, Association MD Pilots
Captain Kevin L. Hanna
Captain Shimon D. Horowitz
Captain John R. Kinlein

David R. Chenowith
Michael Derby
Michael R. Reagoso

ADMIN STAFF PRESENT: Zevi Thomas, Executive Director
Raquel Meyers, Asst. Executive Director
Matthew Venuti, Board Counsel
Noraida Lozano, Board Administrator

CALL TO ORDER

Alexander Sandy Steeves, Esq Chairman, called the Business Meeting of the Maryland Pilots Board to order at 9:31 a.m., virtually via <https://meet.google.com/sph-abve-cvx>, Phone # (US) +1 219-706-2288 PIN: 948 673 750#.

APPROVAL OF MINUTES

The Board reviewed the minutes of the Business Meeting held on January 3, 2025. **Motion (I)** was made by Chair Steeves, seconded by Mr. Chenowith, and unanimously carried by the Board to approve the minutes without corrections.

INCIDENT COMMITTEE REPORT

Mr. Chenowith reported the following on behalf of the Incident Committee:

Incident # 03-BP-24 - Remains open, pending review by Federal agencies.

Incident # 01-BP-25 - Remains open, pending review by Federal agencies.

PILOT COMPLEMENT REPORT

Captain Nielsen reported the following:

Arrivals – Down by 6%

Shifts – Up by 13%

Cargo – The data shows 2024 was the second highest ever reported for total foreign cargo.

Retiring Pilots – The average predicted retirement age is 63 and a half. The Association anticipates the retirement of 3 pilots this year.

PIT - 4 PITs were recommended to start on July 1, 2025.

Motion (II) was made by Capt. Nielsen, seconded by Chair Steeves, and unanimously carried by the Board to approve the gradual increase in the number of licensed pilots as shown on the Proposed Pilot Complement graph. The aim is to manage an anticipated increase in ship calls to the new Sparrows Point Container Terminal which is scheduled to open in 2028.

Motion (III) was made by Chair Steeves, seconded by Mr. Derby, and unanimously carried by the Board to approve 4 PITs to start on July 1, 2025, as recommended by Capt. Nielsen.

WORK RULES COMMITTEE REPORT - None

PILOT-IN-TRAINING (PIT) SELECTION COMMITTEE REPORT

Capt. Horowitz reminded Mr. Thomas and the admin about the advertising process for the next cycle of the Pilot-in-Training Selection Process. He recommended that the Board start the process soon.

QUALIFICATION COMMITTEE REPORT - None

CORRESPONDENCE - None

EXECUTIVE DIRECTOR'S REPORT

Mr. Thomas thanked Capt. Nielsen's for his assistance with upgrading the raise-in-grade application forms to streamline the application process.

He also reported that the Board is working on offering an online application and electronic payment for PIT and raise-in-grade applicants. The system upgrade will take place before the end of the year. This will facilitate the application process for all candidates.

NEW BUSINESS - None

OLD BUSINESS - None

ADJOURNMENT

Capt. Hanna asked Mr. Thomas to notify the PIT candidates next in line to start on July 1, 2025. He also requested that the names of the 4 PIT candidates be sent to him. Mr. Thomas agreed to send the information after the meeting and to contact the prospective candidates.

There being no further business to discuss, **Motion (IV)** was made by Chair Steeves, seconded by Capt. Hanna, and unanimously carried to adjourn the meeting at 9:46 a.m.

The next meeting is scheduled for **Friday, June 6, 2025, at 10:30 am.**

(Signature on File)

Alexander Sandy Steeves, Esq., Chairman

06/06/2025

Date