

Employers - Prevent Costly UI Fraud!

Unemployment insurance (UI) fraud refers to knowingly making false statements, misrepresenting or failing to give important facts to obtain or increase UI benefits.

▶ Employers play a critical role in reducing fraud by quickly and accurately **reporting new hire information** and **verifying employment/job applicant** details.

For more, see [Fraud Awareness and Reporting Instructions](#) and the [Information for New Employers](#) webpages (at MDunemployment.com).

Report required new hire/rehire information

Employers (covered under Maryland UI Law) must report new employees, re-hires, or recalled employees to the **Maryland State Directory of New Hires** (mdnewhire.com).

Participate in Audits

UI claims are subject to audit ([National Directory of New Hires](#) program, **Wage Crossmatch audit**, and UI fraud-related audits).

You may be contacted to verify employment information (wages, reason for separation/reduced hours, job applicant information).

Report the Reason for Separation

When a former employee applies for UI benefits, you will receive a **Request for Separation Information** form (which you must complete the form by the due date).

File Reports and Pay UI Taxes

You are required to file contribution reports and pay UI taxes each quarter (or, if eligible, reimburse the Division for benefit charges. See the [Reimbursable Employers flyer](#)).