

2025 WARN/ESA LOG

Notice Date	NAICS Code	Company	Location	Local Area	Total Employees	Effective Date	Type
1/3/2025	493120	Lineage	3946 Federalsburg Highway Federalsburg, MD 21632	Upper Shore	37	3/8/2025	Plant Closure
1/06/2025	492110	Federal Express Corporation	12000 Mexico Farms Rd SE Cumberland, MD 21502	Western Maryland	18	3/03/2025	Plant Closure
1/08/2025	424340	Fila USA, Inc.	7630 Gambrills Cove Curtis Bay, MD 21226	Anne Arundel	112	3/30/2025	Mass Layoff - No Recall
1/08/2025	424340	Fila USA, Inc.	1 West Pennsylvania Avenue, Suite 250 Towson, MD 21204	Baltimore County	18	3/30/2025	Mass Layoff - No Recall
1/21/2025	513199	Diamond Comic Distributors, Inc.	10150 York Road, Suite 300 Hunt Valley, MD 21030	Baltimore County	168	4/01/2025	Plant Closure
1/23/2025	524114	Optum Care, Inc.	1741 Dual Highway Hagerstown, MD 21740	Western Maryland	18	3/24/2025	Plant Closure
1/24/2025	481219	Grandview Aviation	701 Wilson Point Road Middle River, MD 21220	Baltimore County	27	3/27/2025	Plant Closure

1/24/2025	481219	Grandview Aviation	425 Williams Court, Suite 100 Middle River, MD 21220	Baltimore County	37	3/27/2025	Plant Closure
1/28/2025	621399	PharmaCann	339 Log Canoe Circle Stevensville, MD 21666	Queen Anne's	19	1/28/2025	Plant Closure
1/28/2025	561730	Arbor E&T, LLC d/b/a Equus Workforce Solutions (Woodstock JCC)	10900 Old Court Road Woodstock, MD 21163	Baltimore County	117	4/01/2025	Plant Closure
1/29/2025	541380	Charles River Laboratories, Inc.	15 Wormans Mill Court, Suite I Frederick, MD 21701 (Maryland PAI site)	Frederick	7	3/28/2025	Plant Closure
1/31/2025	445110	Safeway Store 3257	1800 Rockville Pike Rockville, MD 20852	Montgomery County	85	4/05/2025	Plant Closure
2/03/2025	541611	DAI Global, LLC	7600 Wisconsin Avenue, Suite 200 Bethesda, MD 20814	Montgomery County	382	2/03/2025	Mass Layoff - Temporary
2/3/2025	541511	ABT Global, Inc.	6130 Executive Boulevard Rockville, MD 20852	Montgomery County	241	4/01/2025	Mass Layoff - No Recall

2/10/2025	561730	Denison Landscape Inc.	8911 Oxon Hill Road Ft. Washington, MD 20744	Prince George's	52	4/11/2025	Mass Layoff - No Recall
2/10/2025	541620	Peraton's Environmental Test & Integration Services III (ETIS III)	8800 Greenbelt Road Greenbelt, MD 20771	Prince George's	123	3/31/2025	Mass Layoff - No Recall
2/11/2025	541611	Creative Associates International, Inc.	445 Willard Avenue Chevy Chase, MD 20815	Montgomery County	37	2/01/2025	Mass Layoff - No Recall
2/11/2025	541715	Science Systems and Applications, Inc. (SSAI)	10210 Greenbelt Road, Suite 600 Lanham, MD 20706	Prince George's	148	4/08/2025	Mass Layoff - No Recall
2/13/2025	541611	EnCompass LLC	1100 Wayne Avenue Suite 1200 Silver Spring, MD 20910	Montgomery County	194	2/12/2025	Mass Layoff - No Recall
2/14/2025	522110	Atlantic Union Bankshares Corporation (Atlantic Union)	17735 Georgia Avenue Olney, MD 20832 (Administrative Center)	Montgomery County	28	4/15/2025	Mass Layoff - No Recall

2/14/2025	522110	Atlantic Union Bankshares Corporation (Atlantic Union)	17801 Georgia Avenue Olney, MD 20832 (WHD Building)	Montgomery County	21	4/15/2025	Mass Layoff - No Recall
2/17/2025	541611	DAI Global, LLC	7600 Wisconsin Avenue, Suite 200 Bethesda, MD 20814	Montgomery County	124	2/17/2025	Mass Layoff - Temporary
2/20/2025	492110	UPS	9401 Gaither Road Gaithersburg, MD 20877	Montgomery County	81	4/22/2025	Mass Layoff - No Recall
2/27/2025	458110	Penney OpCo LLC "JC Penney" (Store 2102)	1695 Annapolis Mall Annapolis, MD 21401	Anne Arundel	74	5/12/2025	Plant Closure Update: Company Rescinded WARN on 5/13/2025
3/4/2025	541519	Leidos	3300 Lord Baltimore Drive Baltimore, MD 21244	Baltimore County	20	5/02/2025	Mass Layoff - No Recall
3/5/2025	541611	Creative Associates International, Inc.	445 Willard Avenue Chevy Chase, MD 20815	Montgomery County	79	5/3/2025	Mass Layoff - No Recall

3/5/2025	492110	UPS	9401 Gaither Road Gaithersburg, MD 20877	Montgomery County	69	5/5/2025	Mass Layoff - No Recall
3/10/2025	541720	American Institutes of Research (AIR)	6003 Executive Blvd, 3rd Floor Rockville, MD 20852	Montgomery County	34	5/09/2025	Mass Layoff - No Recall
3/12/2025	541611	ICF International, Inc., through its subsidiaries ICF Incorporated, LLC, ICF Macro, Inc.	530 Gaither Road, Suite 500 Rockville, MD 20850	Montgomery County	41	3/04/2025	Mass Layoff - No Recall
3/13/2025	611310	Johns Hopkins University, Bloomberg School of Public Health (BSPH) Center for Communication Programs	111 Market Place, Suite 310 Baltimore, Maryland 21202	Baltimore City	107	5/12/2025	Mass Layoff - No Recall
3/13/2025	541611	Jhpiego Corporation	1615 Thames St #200 Baltimore, MD 21231	Baltimore City	130	5/12/2025	Mass Layoff - No Recall
3/13/2025	221112	Wilson Creek Energy, LLC	Casselman 865 Durst Road Grantsville, MD 21536	Western Maryland	93	3/28/2025	Plant Closure

3/14/2025	332431	ICS, LLC., d/b/a Mauser Packaging Solutions	1440 Chesapeake Avenue, Bldgs 1-2 Baltimore, MD 21226	Baltimore City	22	5/16/2025	Plant Closure
3/14/2025	722511	COR Restaurant Services, LLC (Little Blue Menu)	7242 Baltimore Avenue College Park, MD 20740	Prince George's	91	5/14/2025	Mass Layoff - No Recall
3/24/2025	561720	Broadway Services LLC	3709 East Monument Street Baltimore, MD 21205	Baltimore	1,047	6/30/2025	Plant Closure
3/25/2025	561990	S3 Shared Service Solutions, Inc.	1501 S. Clinton Street, 14th Floor Baltimore, MD 21224	Baltimore	84	6/01/2025	Mass Layoff - No Recall
3/26/2025	722310	Compass Group USA, Inc. d/b/a Chartwells	101 Braddock Road Frostburg, MD 21532	Western Maryland	123	5/23/2025	Plant Closure
3/26/2025	541611	ICF International, Inc., through its subsidiaries ICF Incorporated, LLC, ICF Macro, Inc.	530 Gaither Road, Suite 500 Rockville, MD 20850	Montgomery County	14	3/14/2025	Mass Layoff - No Recall

3/31/2025	923120	Department of Health and Human Services (HHS)	Bethesda, MD	Montgomery	525	5/30/2025	Mass Layoff - No Recall
3/31/2025	923120	Department of Health and Human Services (HHS)	Gaithersburg, MD	Montgomery	70	5/30/2025	Mass Layoff - No Recall
3/31/2025	923120	Department of Health and Human Services (HHS)	Germantown, MD	Montgomery	50	5/30/2025	Mass Layoff - No Recall
3/31/2025	923120	Department of Health and Human Services (HHS)	Laurel, MD	Prince George's	85	5/30/2025	Mass Layoff - No Recall
3/31/2025	923120	Department of Health and Human Services (HHS)	Woodlawn, MD	Baltimore County	140	5/30/2025	Mass Layoff - No Recall
3/31/2025	923120	Department of Health and Human Services (HHS)	Baltimore, MD	Baltimore	90	5/30/2025	Mass Layoff - No Recall

3/31/2025	923120	Department of Health and Human Services (HHS)	Frederick, MD	Frederick	90	5/30/2025	Mass Layoff - No Recall
3/31/2025	923120	Department of Health and Human Services (HHS)	Upper Marlboro	Prince George's	60	5/30/2025	Mass Layoff - No Recall
3/31/2025	923120	Department of Health and Human Services (HHS)	Bowie, MD	Prince George's	70	5/30/2025	Mass Layoff - No Recall
3/31/2025	923120	Department of Health and Human Services (HHS)	Rockville, MD	Montgomery	925	5/30/2025	Mass Layoff - No Recall
3/31/2025	923120	Department of Health and Human Services (HHS)	Silver Spring, MD	Montgomery	650	5/30/2025	Mass Layoff - No Recall
4/02/2025	541715	Leidos	5202 Presidents Court, Suite 110 Frederick, MD 21703	Frederick	16	6/01/2025	Mass Layoff - No Recall

4/02/2025	541380	Charles River Laboratories, Inc.	15 Wormans Mill Court, Suite 1 Frederick, MD 21701	Frederick	13	3/28/2025	Plant Closure
4/03/2025	541720	American Institutes of Research (AIR)	6003 Executive Blvd, 3rd Floor Rockville, MD 20852	Montgomery	12	6/01/2025	Mass Layoff - No Recall
4/07/2025	517112	USCC Management Services, LLC	12317 Winchester Rd. Ste 300, Lavale, MD 21502	Allegany	17	06/02/2025	Mass Layoff- No Recall
04/07/2025	517112	USCC Management Services, LLC	13180 Garrett Highway, Oakland, MD 21550	Garrett	11	06/02/2025	Mass Layoff- No Recall
4/07/2025	541611	Guidehouse Digital LLC's	17101 Melford Blvd. Bowie, MD 20715	Prince George's	38	11/30/2025	Mass Layoff - No Recall
4/07/2025	541611	Guidehouse Digital LLC's	4600 Silver Hill Road Suitland, MD 20746	Prince George's	52	11/30/2025	Mass Layoff - No Recall

4/15/2025	541715	Axient LLC	880 Greenbelt Road Greenbelt, MD 20771	Prince George's	47	5/31/2025	Mass Layoff - No Recall
4/16/2025	518210	Peraton	30899 Park Drive Princess Anne, MD 21853	Lower Shore	49	4/30/2025	Mass Layoff - No Recall
4/25/2025	541715	Leidos Biomedical Research	8560 Progress Drive Frederick, MD 21702	Frederick	23	4/24/2025	Mass Layoff - No Recall
4/30/2025	522320	Leidos	9737 Washingtonian Boulevard Gaithersburg, MD 20878	Montgomery County	19	6/30/2025	Mass Layoff - No Recall
05/07/2025	456110	Rite Aid of Maryland, Inc. (Rite Aid's Mid-Atlantic Distribution Center)	601 Chelsea Road Aberdeen, MD 21130	Susquehanna	363	06/19/2025	Plant Closure
05/08/2025	541714	Laulima Government Solutions, LLC	NIAID IRF NIH Facility on Ft. Detrick Campus 8200 Research Plaza Frederick, MD 21702	Frederick	61	04/30/2025	Mass Layoff due to a Temporary Stop Work Order

05/14/2025	311919	Frito-Lay, Inc.	500 Hickory Drive Aberdeen, MD 21001	Susquehanna	56	07/12/2025	Plant Closure
05/14/2025	541519	ASRC Federal Professional Services, LLC	600 Dulaney Street Alexandria, VA 22314 (impacting Maryland Teleworkers)	Alexandria, VA	16	06/04/2025	Temporary
05/16/2025	336350	Transaxle, LLC	178 Alco Place Baltimore, MD 21227	Baltimore County	10	07/15/2025	Plant Closure
06/02/2025	541611	DAI Global, LLC	7600 Wisconsin Avenue, Suite 200 Bethesda, MD 20814	Montgomery County	62	08/01/2025	Mass Layoff - No Recall
06/02/2025	541720	American Institutes of Research (AIR)	6003 Executive Blvd, 3rd Floor Rockville, MD 20852	Montgomery County	4	07/07/2025	Mass Layoff - No Recall

06/05/2025	624190	Maryland Coalition of Families	8950 State Route 108, Suite 223 Columbia, MD 21045	Howard County	35	06/30/2025	Mass Layoff - No Recall
06/10/2025	624230	ADRA International	12501 Old Columbia Pike Silver Spring, MD 20904	Montgomery County	35	08/16/2025	Mass Layoff - No Recall
06/11/2025	492110	Need It Now Delivers, LLC (NIND) "GEODIS"	7659 Solley Road Glen Burnie, MD 21060	Anne Arundel	72	08/09/2025	Mass Layoff - No Recall
06/11/2025	541715	Leidos	5202 Presidents Court, Suite 110 Frederick, MD 21703	Frederick	7	08/05/2025	Mass Layoff - No Recall
06/13/2025	541714	BioNTech Us Inc.	930 Clopper Road and 948 Clopper Road Gaithersburg, MD 20878	Montgomery County	63	08/09/2025	Mass Layoff - No Recall

06/16/2025	458110	Penney OpCo LLC ("JCPenney") Store 2102	Annapolis Mall 1695 Annapolis Mall Annapolis, MD 21401	Anne Arundel	65	08/17/2025	Plant Closure
06/30/2025	334513	Design Group Americas and Red Lion LLC	857 Willow Circle Hagerstown, MD 21740	Western Maryland	70	08/26/2025	Plant Closure
06/30/2025	336414	AirBoss Defense Group, LLC	8261 Preston Court Jessup, MD 20794	Howard County	23	09/02/2025	Mass Layoff - No Recall
07/03/2025	541214	WMBE Payrolling Inc. dba TCWGlobal (contracted by Zenimax)	1370 Piccard Drive, Suite 120 Rockville, MD 20850	Montgomery County	30	09/01/2025	Mass Layoff - No Recall
07/03/2025	513210	Zenimax Media, Inc.	1370 Piccard Drive, Suite 120 Rockville, MD 20850	Montgomery County	164	09/01/2025	Mass Layoff - No Recall

07/03/2025	541380	Eurofins Lancaster Laboratories Professional Scientific Services, LLC	9021 Bennett Creek Boulevard Frederick, MD 21704	Frederick	25	09/03/2025	Mass Layoff - No Recall
07/03/2025	334511	L3Harris Technologies, Inc.	7138 Columbia Gateway Drive, Suite 100 and 7130 Columbia Gateway Drive, Columbia, MD 21046	Howard County	31	09/10/2025	Mass Layoff - No Recall
07/07/2025	541715	Science Systems and Applications, Inc. (SSAI)	10210 Greenbelt Road, Suite 600 Lanham, MD 20706	Prince George's	149	08/31/2025	Mass Layoff - No Recall
07/09/2025	423390	Shoreline Vinyl Systems	1114 Park Lane Denton, MD 21629	Upper Shore	49	07/18/2025	Plant Closure
07/11/2025	541614	Veyer, LLC	8205 Patuxent Range Road Jessup, MD 20794	Howard County	46	09/12/2025	Mass Layoff - No Recall

07/18/2025	541714	BioNTech US Inc.	25 West Watkins Mill Road Gaithersburg, MD 20878	Montgomery County	32	09/16/2025	Mass Layoff - No Recall
07/28/2025	812320	Metro Commercial Laundry	601 South Longwood Street, Baltimore, MD 21223	Baltimore City	169	9/22/2025	Plant Closure Update: Company relocating to a Jessup Facility; actually no job loss anticipated
07/31/2025	541940	Ethos Veterinary Health Services, Inc. - Pet + ER facility	10000 Old Columbia Road Columbia, MD 21046	Howard County	42	09/29/2025	Plant Closure
08/01/2025	541715	a.i. solutions, Inc.	4500 Forbes Blvd., Suite 300 Lanham, MD 20706 and 8800 Greenbelt Road Greenbelt, MD 20771	Prince George's	51	10/01/2025	Mass Layoff - No Recall
08/04/2025	611710	AccelerEd, LLC	7315 Wisconsin Ave., Suite 400 Bethesda, MD 20814	Montgomery County	57	10/15/2025	Mass Layoff - No Recall

08/08/2025	332312	Baltimore Fabrication LLC	821 North Point Road Baltimore, MD 21237	Baltimore City	33	11/28/2025	Plant Closure
08/11/2025	541613	CDM Field Services LLC d/b/a Xcite Automotive ("CDM")	6700 Baltimore National Pike Catonsville, MD 21228	Baltimore County	17	10/06/2025	Plant Closure
08/14/2025	484121	J.B. Hunt Transport, Inc. (Facility maintained at Bob's Discount Furniture)	8235 Patuxent Range Road Jessup, MD 20794	Howard County	5	10/18/2025	Plant Closure
08/18/2025	541611	Synergy Enterprises, Inc.	6116 Executive Boulevard, Suite 111 North Bethesda, MD 20852	Montgomery County	13	09/07/2025	Mass Layoff - No Recall
08/18/2025	513210	Zenimax Media, Inc.	200 International Circle Cockeysville, MD 21030	Baltimore County	62	10/15/2025	Mass Layoff - No Recall

08/18/2025	522110	Atlantic Union Bankshares Corporation (Atlantic Union)	6831 Benjamin Franklin Drive (Columbia Gateway Building) Columbia, MD 21046	Howard County	51	10/15/2025	Mass Layoff - No Recall
08/18/2025	624230	Global Communities, Inc.	7700 Wisconsin Avenue, Suite 1100 Bethesda, MD 20814	Montgomery County	44	09/15/2025	Mass Layoff - No Recall
08/19/2025	335999	Zeco Systems, Inc. (DBA Shell Recharge Solutions)	767 S Alameda, Suite 200 Los Angeles, CA 90021	Statewide	3 (remote workers from MD)	10/31/2025	Mass Layoff - No Recall
08/20/2025	325412	Catalent Maryland, Inc.	7555 Harmans Road Harmans, MD 21077	Anne Arundel	316	10/18/2025	Mass Layoff - Recall
08/20/2025	325412	Catalent Maryland, Inc.	801 W. Baltimore Street, Suite 302 Baltimore, MD 21201	Baltimore City	32	10/18/2025	Mass Layoff - No Recall

08/20/2025	325412	Catalent Maryland, Inc.	7031 Ridge Road Hanover, MD 21076	Anne Arundel	5	10/18/2025	Mass Layoff - Recall
08/28/2025	424920	Hudson News Distributors LLC	6500 Sheriff Road Hyattsville, MD 20785	Prince George's	10	10/27/2025	Plant Closure
08/29/2025	532289	CHEP Services, LLC	3030 Waterview Avenue, Ste 200 Baltimore, MD 21230	Baltimore City	79	11/01/2025	Plant Closure
09/02/2025	517410	EchoStar Corporation	8830 Stanford Boulevard Suites 160-180 Columbia, MD 21045	Howard County	17	11/01/2025	Mass Layoff - No Recall
09/02/2025	621991	BioLife Plasma Services, LLC	6200 Baltimore Avenue Riverdale, MD 20737	Prince George's	26	08/25/2025	Plant Closure

09/02/2025	561000	S3 Shared Service Solutions, LLC	7080 Samuel Morse Drive, Suite 300 Columbia, MD 21213	Howard County	107	11/02/2025	Mass Layoff - No Recall (Update: Partner Credit Unions hired 91 of the impacted workers)
09/02/2025	813410	Johns Hopkins University, Historic East Baltimore Community Action Coalition ("HEBCAC")	1212 N. Wolfe Street Baltimore, MD 21213	Baltimore City	20	11/03/2025	Mass Layoff Update: University advised that most employees will be reemployed by HEBCAC at the same facility
09/03/2025	325414	Human Biosciences, Inc.	940 Clopper Road Gaithersburg, MD 20878	Montgomery County	30	11/05/2025	Plant Closure Update: Company relocating to Virginia; all workers will be offered positions in new facility
09/04/2025	236220	Aluma Systems Baltimore	1945 Reservoir Road Sparrows Point, MD 21219	Baltimore County	24	11/03/2025	Plant Closure
09/05/2025	336110	Rivian, LLC	8787 Snouffer School Road Gaithersburg, MD 20879	Montgomery County	19	11/03/2025	Mass Layoff - No Recall

09/05/2025	333415	York International Corporation	9104 Yellow Brick Road Baltimore, MD 21237	Baltimore County	54	11/14/2025	Mass Layoff - No Recall
09/08/2025	561499	Elme Support Services LLC	7550 Wisconsin Avenue Ste 900 Bethesda, MD 20814	Montgomery County	22	11/07/2025	Mass Layoff - No Recall