



STATE OF MARYLAND

OFFICE OF THE GOVERNOR  
**Wes Moore**

April 9, 2025

Ms. Naomi Barry-Perez, Director  
Civil Rights Center  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Room N-4123  
Washington, DC 20210

Dear Ms. Barry-Perez:

As governor of Maryland and pursuant to 29 CFR 38, I designate Portia Wu, the Secretary of the Maryland Department of Labor as my designee for all matters related to the implementation of and compliance with the nondiscrimination and equal opportunity regulations.

Pursuant to CFR Part 38 and Section 188 of the Workforce Innovation and Opportunity Act (WIOA), the Division of Workforce Development and Adult Learning within the Maryland Department of Labor has the responsibility of overseeing the state workforce system in Maryland. Yvette Dickens is the workforce system's State-Level Equal Opportunity Officer and is responsible for state program-wide coordination of the equal opportunity and nondiscrimination requirements in WIOA. Ms. Dickens will report directly to my designee, Portia Wu, on all matters concerning these requirements.

Additionally, Yvette Dickens will serve as the liaison for the U.S. Department of Labor, Civil Rights Center and any questions or concerns regarding the Nondiscrimination Plan, equal opportunity and nondiscrimination policies, processes or procedures.

Please include both Secretary Wu and Ms. Dickens in programmatic communications. Their contact information is as follows:

100 State Circle, Annapolis, Maryland 21404  
(410) 974-3400  
TTY Users Call via MD Relay  
[governor.maryland.gov](http://governor.maryland.gov)

Portia Wu, Secretary  
Maryland Department of Labor  
100 S. Charles Street, 9th Floor  
Baltimore, Maryland 21201  
(410) 230-6020

[portia.wu@maryland.gov](mailto:portia.wu@maryland.gov)

Yvette Dickens, Director  
Office of Fair Practices  
Maryland Department of Labor  
100 S. Charles Street, 5th Floor  
Baltimore, Maryland 21201  
(410) 230-6326

[yvette.dickens@maryland.gov](mailto:yvette.dickens@maryland.gov)

Sincerely,

A handwritten signature in blue ink, appearing to read 'Wes Moore', with a stylized flourish at the end.

Wes Moore  
Governor