

# **AGENDA**

## **MARYLAND APPRENTICESHIP & TRAINING COUNCIL**

### **MARYLAND DEPARTMENT OF LABOR**

*Tuesday, September 9, 2025 | 9:00 AM*

I. Convene at 9:00 AM at Insulators Local Union No. 24 of the International Association of Heat and Frost Insulators and Allied Workers, 901 Montgomery Street, Laurel, MD 20707

II. Minutes of July 2025, Maryland Apprenticeship and Training Council meeting.

III. **DIRECTOR'S REPORT**

IV. **NEW BUSINESS**

#### **A. NEW PROGRAMS**

1. **Congoleum Corporation Resilient Flooring Division.** (Teresa Mena). Request for registration of standards of apprenticeship and equal employment opportunity plan, with school to apprenticeship for this new Individual Joint Program for the occupation of Stationary Engineer. (ITEM 01).
2. **Directional Services Inc. dba Cinterra.** (Ginamarie Best). Request for the registration of Standards of Apprenticeship and the Affirmative Action Plan of an individual non joint program for the occupations of Electrician, Construction Craft Laborer and Construction Equipment Operator. (ITEM 02).
3. **Marine Trades Association of Maryland** (Angela Clark). Request for the registration of Standards of Apprenticeship and the Affirmative Action Plan of a group non-joint program for the occupations of Marina and Boatyard Technician (Full) and Marina and Boatyard Technician (Mobile). (ITEM 03)
4. **Michael A Thomas and Associates INC.** (Laura Wright). Request for the registration of Standards of Apprenticeship for the occupation of Certified Real Estate Appraiser. (ITEM 04).
5. **Pool and Hot Tub Alliance.** (Laura Wright). Request for the registration of Standards of Apprenticeship and the Affirmative Action Plan of a group program for the occupations of Pool Installer Technician and Pool Maintenance & Service Technician (ITEM 05).

6. **Tustin Group.** (Angela Harkness). Request for the registration of Standards of Apprenticeship and the Affirmative Action Plan of an individual non joint program for the occupations of Electrician, Construction Craft Laborer and Construction Equipment Operator. (ITEM 06).

## **B. PROGRAM REVISIONS**

7. **Asian American Center of Frederick.** (Jennifer White). Request for revision of Standards of Apprenticeship to add new occupations of Certified Peer Recovery Specialist. (ITEM 07).
8. **Baltimore Operating Engineers JATC.** (Angela Harkness). Request for revision of Standards of Apprenticeship to update related instruction. (ITEM 08).
9. **Building Performance Association** (Teresa Mena). Request for revision of Standards of Apprenticeship to include School-to-Apprenticeship. (ITEM 09).
10. **Classic Motor Museum of St. Micheals, Inc.** (Jacqueline Trieu). Request for revision of Standards of Apprenticeship to the related instructions for the occupation of Automotive Technician. (ITEM 10).
11. **Howard Community College.** (Sheila Jackson). Request for revision of Standards of Apprenticeship for the following occupations in Information Technology (IT). IT Field Support Specialist, Information System, Security Specialist, Linux System Administrator and Network Field Support Specialist. (ITEM 11).
12. **I.E.C. Chesapeake, Inc.** (Sheila Jackson). Request for revision of Standards of Apprenticeship for the occupation of Telecommunications Technician. (ITEM 12).
13. **Jarvis, Inc.** (Amy Belt). Request for the revision of Standards of Apprenticeship for the occupation of Residential & Commercial Appliance Technician (ITEM 13).
14. **Maryland Rural Water Association.** (Sheila Jackson). Request for revision of Standards of Apprenticeship for the new occupation of Wastewater Systems Operation Specialist. (ITEM 14).
15. **Middle River Aircraft Systems Joint Apprenticeship Committee.** (Angela Harkness). Request for reactivation and revision of Standards of Apprenticeship for the occupation of Electrician. (ITEM 15).

16. **Pye-Baker Fire & Safety(Strickland)** (Karen Parker). Request for revision of Standards of Apprenticeship for the occupation of Electrician. (ITEM 16).
17. **G.A. Smith.** (Laura Wright). Request for reactivation and revision of Standards of Apprenticeship for the occupation of Electrician. (ITEM 17).
18. **Volvo Group Trucks.** (Jennifer White). Request for reactivation and revision of Standards of Apprenticeship for the occupations of Maintenance Electrician, Maintenance Machine Repair and Toolmaker. (ITEM 18).

**C. PROGRAM REVIEWS** (Five or more Apprentices)

19. **Asian American Center of Frederick.** (Pamela Luby). (ITEM 19).
20. **Associated Builders and Contractors Metropolitan Washington Chapter.** (Coral Newland). (ITEM 20).
21. **Electrical Apprentice Program of Carroll County** (Pamela Luby). (ITEM 21).
22. **Finishing Trades Institute of Maryland, Virginia, Washington D.C.** (Pamela Luby). (ITEM 22).
23. **Nickle Electrical Companies.** (Pamela Luby). (ITEM 23).
24. **Southern Maryland Electrical Cooperative, Inc.** (Pamela Luby). (ITEM 24).

**D. PROGRAM REVIEWS** (Fewer than 5 Apprentices).

The following program reviews were performed, and the programs were found to be conducted in a satisfactory manner. [NO COUNCIL ACTION IS REQUIRED]:

25. **Capitol Sprinklers Contracting INC.** (Coral Newland). (ITEM 25).
26. **Conagra Brands.** (Pamela Luby). (ITEM 26).
27. **Dixon Valve and Coupling.** (Pamela Luby). (ITEM 27).
28. **Spicher's Appliance and Security Inc.** (Pamela Luby). (ITEM 28).
29. **Worthington Armstrong Venture (WAVE).** (Coral Newland). (ITEM 29).

## E. Cancellations

30. **Amentum/DynCorp International, LLC.** (Laura Wright) - Request for voluntary cancelation of Standards of Apprenticeship. (ITEM 30).
31. **Bel Air Nissan-Subaru, Inc.** (Amy Belt) - Request for voluntary cancelation of Standards of Apprenticeship. (ITEM 31).
32. **Carter's Electrical Service, Inc.** (Alicia Dennis) - Request for voluntary cancelation of Standards of Apprenticeship. (ITEM 32).
33. **Dennis Anderson Construction Corp.** (Laura Wright) - Request for voluntary cancelation of Standards of Apprenticeship. (ITEM 33).
34. **Englishmen Electric, Inc.** (Alicia Dennis) - Request for voluntary cancelation of Standards of Apprenticeship. (ITEM 34).
35. **Gischel Machine Company, Inc.** (Jane Sinclair) - Request for voluntary cancelation of Standards of Apprenticeship. (ITEM 35).
36. **Goodrich Fire & Safety, LLC** (Karen Parker) - Request for voluntary cancelation of Standards of Apprenticeship. (ITEM 36).
37. **Mortenson Company** (Aneta Lefterov) - Request for voluntary cancelation of Standards of Apprenticeship. (ITEM 37).
38. **National Association of Landscape Professionals** (Roseanne Fish) - Request for voluntary cancelation of Standards of Apprenticeship. (ITEM 38).
39. **National Flooring Contractors Apprenticeship Program (NFCP)** (Lynn Stone) - Request for voluntary cancelation of Standards of Apprenticeship. (ITEM 39).
40. **North Star Heating & Air Conditioning** (Alicia Dennis) - Request for voluntary cancelation of Standards of Apprenticeship. (ITEM 40).
41. **Nuttle Builders, Inc.** (Jacqueline Trieu) - Request for voluntary cancelation of Standards of Apprenticeship. (ITEM 401).
42. **Pacific Architects and Engineers Inc. (PAE)** (Laura Wright) - Request for voluntary cancelation of Standards of Apprenticeship. (ITEM 42).
43. **Parkinson Construction Company, Inc** (Karen Parker) - Request for voluntary cancelation of Standards of Apprenticeship. (ITEM 43).

- 44. **Specialty Construction Management.** (Karen Parker) - Request for voluntary cancelation of Standards of Apprenticeship. (ITEM 44).
- 45. **SSPC Children's Center** (Aneta Lfterov) - Request for voluntary cancelation of Standards of Apprenticeship. (ITEM 45).
- 46. **T.E. Smith & Son, Inc.** (Alicia Dennis) - Request for voluntary cancelation of Standards of Apprenticeship. (ITEM 46).
- 47. **Taylor Equipment Distributors, Inc.** (Karen Parker) - Request for voluntary cancelation of Standards of Apprenticeship. (ITEM 47).
- 48. **Team Chevrolet** (Amy Belt) - Request for voluntary cancelation of Standards of Apprenticeship. (ITEM 48).
- 49. **University of Maryland Department of Physics** (Karen Parker) - Request for voluntary cancelation of Standards of Apprenticeship. (ITEM 49).
- 50. **Circle C Oyster Ranchers Association** (Laura Wright) - Request for involuntary cancelation of Standards of Apprenticeship. (ITEM 50).
- 51. **John E. Wood, Inc.** (Aneta Lfterov) - Request for involuntary cancelation of Standards of Apprenticeship. (ITEM 51).
- 52. **M Power Education** Jennifer White) - Request for involuntary cancelation of Standards of Apprenticeship. (ITEM 52).
- 53. **Redeemer Child Care Center** (Karen Parker) - Request for involuntary cancelation of Standards of Apprenticeship. (ITEM 53).

**F. OTHER BUSINESS** (below includes the following *over 50%, After-the- Facts, Posthumous Completions and Youth programs*)

- 54. **Baltimore Electricians JATC Local Union No.24** (Marshel Pollock) - Request for registration of an apprentice with credit beyond the fifty percent (50%) level for both On-the-Job Training and Related Instruction. (ITEM 54).
- 55. **Howard Community College** (Sheila Jackson) - Request for registration of an apprentice with credit beyond the fifty percent (50%) level for Related Instruction. (ITEM 55).
- 56. **I.E.C. Chesapeake** (Sheila Jackson) - Request for registration of 5 apprentices with credit beyond the fifty percent (50%) level for both On-the-Job Training and Related Instruction. (ITEM 56).

57. **I.E.C. Chesapeake** (Sheila Jackson) - Request for registration of an apprentice with credit beyond the fifty percent (50%) level for Related Instruction. (ITEM 57).
58. **Lywood Electric, Inc** (Jacqueline Trieu) - Request for registration of an apprentice with credit beyond the fifty percent (50%) level for both On-the-Job Training and Related Instruction. (ITEM 58).
59. **Lywood Electric, Inc** (Jacqueline Trieu) - Request for registration of an apprentice with credit beyond the fifty percent (50%) level for both On-the-Job Training and Related Instruction. (ITEM 59).
60. **Nickle Electrical Companies** (Amy Belt) - Request for registration of an apprentice with credit beyond the fifty percent (50%) level for both On-the-Job Training and Related Instruction. (ITEM 60).
61. **Nickle Electrical Companies** (Amy Belt) - Request for registration of an apprentice with credit beyond the fifty percent (50%) level for both On-the-Job Training and Related Instruction. (ITEM 61).
62. **Volvo Group Trucks** (Jennifer White) - Request for After-the-Fact Registration and Completion of five (5) apprentices. (ITEM 62).
63. **Volvo Group Trucks.** (Jennifer White). - Request for registration of fourteen (14) apprentices with credit beyond the fifty percent (50%) level for six (6) with over 50% of Related Instruction and eight (8) apprentices with over 50% of Related Instruction and On-the-Job Training. (ITEM 63).
64. **Washington, D.C. Electricians JATC Local Union No.26** (Karen Parker) - Request for registration of an apprentice with credit beyond the fifty percent (50%) level for both On-the-Job Training and Related Instruction. (ITEM 64).
65. **Building Performance Association** (Teresa Mena). - Request for After the fact registration and completion of apprentice for the occupation of Energy Specialist. (ITEM 65).
66. **Eastern Atlantic State Carpenters(Mid-Atlantic Carpenters' Training Centers Washington D.C.)**(Lynn Stone). - Request for After the fact registration and completion of two (2) apprentices for the occupation of Carpenters.(ITEM 66).
67. **84 Lumber.** (Laura Wright). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 67).

68. **Animal Emergency Hospital.** (Amy Belt). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 68).
69. **Au Secours Salon Spa.** (Karen Parker). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 69).
70. **Baltimore Windustrial Company.** (Angela Harkness). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 70).
71. **Bel Pre Leasing Co., LLC dba Silver Spring Healthcare Center.** (Sheila Jackson). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 71).
72. **Chipotle Services, LLC.** (Amy Belt). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 72).
73. **Creative Little Minds Learning Center III, LLC.** (Sheila Jackson).  
- Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 73).
74. **EQ & Associates LLC dba AnnNath Assisted Living.** (Amy Belt).  
- Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 74).
75. **Fire and Risk Alliance.** (Aneta Lefterov). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 75).
76. **Grace Brethren Church of Greater Washington dba Grace Christian Academy.** (Laura Wright). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 76).
77. **Harford Gymnastic Club, Inc.** (Amy Belt). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 77).
78. **HJC Early Learning Center.** (Amy Belt). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 78).

79. **Howard County Department of Community Resources and Services, Office of the Local Children's Board.** (Sheila Jackson). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 79).
80. **JL Johnson & Sons.** (Teresa Mena. - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 80).
81. **JPS Electrical Services.** (Amy Belt). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 81).
82. **MedStar Union Memorial Hospital.** (Marshel Pollock). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 82).
83. **MFG Toffee.** (Marshel Pollock). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 83).
84. **Neptune's Plumbing & Heating, LLC.** (Amy Belt). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 84).
85. **Nitram Financial Solutions.** (Karen Parker). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 85).
86. **Old National Leasing Co., LLC dba Pleasant View Healthcare Center.** (Sheila Jackson). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 86).
87. **Partners In Pediatrics & Family Health.** (Jennifer White). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 87).
88. **Peru's Chicken II.** (Amy Belt). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 88).
89. **Pool Tech, Inc.** (Alicia Dennis). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 89).



90. **Quantico Creek Sod Farms, Inc.** (Alicia Dennis). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 90).
91. **Real Property Maintenance, LLC dba Real HVAC Services.** (Alicia Dennis). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 91).
92. **Ridge (MD) Leasing Co., LLC dba Ellicott City Healthcare Center.** (Sheila Jackson). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 92).
93. **RP Electric, LLC.** (Amy Belt). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 93).
94. **Secom, LLC.** (Sheila Jackson). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 94).
95. **The Lion of Judah Early Learning Center.** (Angela Harkness). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 95).
96. **Viper Air Inc.** (Angela Harkness). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 96).
97. **Zdon Contracting Inc.** (Amy Belt). - Request for approval as an eligible employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 97).
98. **Patuxent Partnership, Inc. (TPP).** (Laura Wright). - Request for approval of addition occupations to approved employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 98).
99. **Platform Systems, Incorporated dba Platform Aerospace** (Laura Wright). - Request for approval of addition occupations to approved employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 99).
100. **St. Mary's County Public Schools** (Laura Wright). - Request for approval of addition occupations to approved employer for the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM 100).

101. **University of Maryland Medical Center** (Marshel Pollock). -  
Request for approval of addition occupations to approved employer for  
the Apprenticeship Maryland Program (Youth Apprenticeship). (ITEM  
101).