

## Considered MOSH Consultation Services

MOSH consultation services can help you create a safer and healthier workplace and improve your bottom line. Our experienced safety and health professionals will survey your workplace, free of charge, and teach you how to correct hazards and avoid any potential injuries.

- 3 **Avoid fines and get an abatement period instead of a citation**
- 3 **Reduce preventable accidents and injuries**
- 3 **Reduce workers compensation premiums**
- 3 **Decrease employee absence and turnover rates**
- 3 **Improve your bid for contract jobs by demonstrating your initiative and safety record**

## Learn More Today!

Contact MOSH Consultation  
410-527-4472 or  
[mosh.consultation@maryland.gov](mailto:mosh.consultation@maryland.gov).



When you think about requesting a MOSH Consultation, also think "SHARP"

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# Safety & Health Achievement Recognition Program

Maryland Occupational Safety and Health  
Consultation Services



[labor.maryland.gov/labor/mosh](http://labor.maryland.gov/labor/mosh)  
410-527-4472

# The Safety and Health Achievement Recognition Program (SHARP)

## *What is SHARP?*

The Safety and Health Achievement Recognition Program (SHARP) recognizes small employers who operate an exemplary safety and health management system. Acceptance into SHARP by Maryland Occupational Safety and Health (MOSH) is an achievement of status that will distinguish you among your business peers as a model for worksite safety and health and will reap rewards for your business. Upon receiving SHARP recognition, your worksite will be exempt from programmed inspections during the period that your SHARP certification is valid.

## *How Can You Participate in SHARP?*

To participate in SHARP you must:

- 3 **Request a consultation visit that involves a complete hazard identification survey.**
- 3 **Involve employees in the consultation process.**
- 3 **Correct all hazards identified by the consultant.**
- 3 **Implement and maintain a safety and health management system that, at a minimum, addresses OSHA's 1989 Safety and Health Program Management Guidelines.**
- 3 **Lower your company's Lost-Workday Industry and Illness Rate (LWDII) and Total Recordable Case Rate (TRCR) below the national average.**
- 3 **Agree to notify MOSH Consultation Services prior to making any changes in the working conditions or introducing new hazards into the workplace.**

## *Another Path Toward SHARP Participation: A Possible Inspection Deferral*

If you meet most but not all of the SHARP eligibility criteria and are committed to working toward full SHARP approval, you may be recommended by MOSH Consultation Services for an inspection deferral of up to 18 months if:

- 3 **You have had a complete hazard identification consultation visit at your worksite and you have corrected all hazards.**
- 3 **You are in the process of implementing an effective safety and health management system.**
- 3 **You can meet all SHARP requirements during the deferral period.**

*Recognizing Maryland's employers  
with exemplary safety and  
health performance.*



## *SHARP Certification and Inspection Exemption*

After you satisfy all SHARP requirements, MOSH Consultation Services may recommend your worksite for final SHARP approval and certification. MOSH will formally recognize your worksite at a SHARP awards ceremony.

As a certified SHARP site, you will be granted a 1-year exemption from MOSH scheduled inspections for the first year of SHARP participation. After 1 year of certification, you may request renewal for 1 or 2 years, provided that you:

- 3 **Apply for renewal during the last quarter of the exemption period.**
- 3 **Allow a full service comprehensive visit to ensure that your exemplary safety and health management system has been effectively maintained or improved.**
- 3 **Continue to meet all eligibility criteria and program requirements.**
- 3 **Agree, if requesting a 2-year renewal, to conduct an interim-year self-evaluation and to submit a written report to MOSH Consultation Services that is based on the elements of the 1989 Safety and Health Program Management Guidelines (available online at [www.osha.gov](http://www.osha.gov)) and includes required OSHA industry and illness logs.**

**Visit our website at [www.labor.maryland.gov/labor/mosh](http://www.labor.maryland.gov/labor/mosh) or call 410-527-4472 for more information.**