



Maryland Division of Labor and Industry

*Apprenticeship
and Training*



A structured system of training designed to prepare Maryland's citizens for skilled occupations. It combines on-the-job training and classroom instruction to equip employees with the skills needed for the success of Maryland businesses.

Rethink. Transform. Succeed.



Rethink.

Make a commitment to improving your company's prospects for profitability and growth. **Create and register your apprenticeship program today.**

Have you considered the proven benefits of apprenticeship programs to enhance your staff training?

- ✓ Programs reduce turnover
- ✓ Apprentices are among the most technically up-to-date workers
- ✓ Structured training fosters quality output and teamwork
- ✓ Training programs produce a pool of highly skilled workers from which to select future managers
- ✓ No cost to begin the program



Transform.

Retention. Apprenticeships are proven to reduce turnover by making a commitment to both the industry and your company.

Quality. Training enhances the skill set and output of your staff. Working with our Program Developer, you set the standards of your program and control the success of you apprentices.



Succeed.

Training apprentices contributes to your bottom line.

Ensure you have a pool of experienced employees within your company by implementing an apprenticeship program that will assist you in meeting future workforce needs.



Getting Started.

It is easy and cost effective to get your apprenticeship program started.

Become a Sponsor

- Register a current training program
- Develop a new apprenticeship program
- Present your program to the apprenticeship council for approval
- Maintain your program through continued staff assistance and support

Use the Maryland Workforce Exchange

- Advertise your program to a wide audience
- Pre-screen applicants
- Go beyond standard job descriptions by listing program requirements and specifications, as well as by choosing the number of applicant referrals accepted

Work with local One-Stop Career Center Business Services Representatives and Higher Education Community

- Set up workshops or recruitment events
- Identify education and training opportunities statewide
- Access workforce training funds

Contact Us.

Apprenticeship Maryland

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Learn more about Maryland's Apprenticeship and Training Program by logging onto: www.dllr.maryland.gov/labor/apptr/



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