

DIVISION OF WORKFORCE DEVELOPMENT AND ADULT LEARNING (DWDAL)



Wes Moore, Governor
Aruna Miller, Lt. Governor

MISSION

The Division of Workforce Development and Adult Learning's mission is to ensure businesses have the skilled workforce they need to compete in the global marketplace and to build a strong pipeline of qualified workers by reaching job seekers - especially individuals with barriers to employment - with the workforce system's employment and training resources.

WHAT WE DO

HUMAN RESOURCES SUPPORT

- **Talent Recruitment** - American Job Centers (AJCs) assist in recruiting talent and holding job fairs.
- **Veterans Services** - Representatives work with businesses to hire veterans and transitioning military personnel.
- **Maryland Federal Bonding Program** - Helps businesses hire job seekers with gaps in job history.
- **Work Opportunity Tax Credit Program** - An employer tax credit to hire Marylanders with employment barriers.
- **Maryland Workforce Exchange (MWE)** - State job bank where businesses can post jobs to recruit candidates.
- **Labor Market Information (LMI)** - Online tools to research updated information on unemployment and wages.

TRAINING AND ON-THE-JOB EXPERIENCE

- **Registered Apprenticeships** - Offers employers the tools to develop a highly-skilled workforce to help grow their businesses.
- **Apprenticeship Maryland Program (AMP)** - Gives businesses the opportunity to train school students into top-performing employees.
- **Maryland Business Works** - Helps employers upskill their workforce by providing funds for classroom-based training, in-house staff training, GED® Preparation, and more.
- **Employment Advancement Right Now (EARN)** - A grant program that provides career advancement for workers, leading to a more highly skilled workforce and improved business outcomes for employers.
- **Rapid Response Services** - Assists employers and workers with workforce reductions and provides employers with information to avert layoffs.



Portia Wu, Secretary
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