

# MARYLAND APPRENTICESHIP



## WHAT IS AN APPRENTICESHIP?

Registered apprenticeships are paid jobs. While working on the job, apprentices receive training from a skilled craftsperson and related classroom instruction. An apprentice is sponsored by an employer or association and is paid according to a progressive pay scale.

## WHY HIRE AN APPRENTICE?

- Build your workforce.
- Reduce turnover costs.
- Increase productivity.
- Plan for employee succession.
- Take advantage of financial incentives.

## WHAT ARE THE BENEFITS TO BUSINESSES?

**Step 1:** Call an apprenticeship navigator at (410) 767-2246.

**Step 2:** The apprenticeship navigator will connect you with an existing apprenticeship program or help you to develop a customized registered apprenticeship program.

**Step 3:** We will partner with you to present your plan for approval to the Maryland Apprenticeship and Training Council.

**Step 4:** Begin recruiting your apprentice! We can help you find talent through our statewide American Job Centers.



For program funding details in compliance with the Stevens Amendment, scan the QR code on your mobile device.

*Maryland's American Job Center System Reasonable Accommodations Statement & Publications with Phone Numbers | Approved by ÖFP – April 18, 2016; May 21, 2018.* Maryland's American Job Center system, a proud partner of the American Job Center network, is an equal opportunity employer/program committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin, or disability. Please contact a local American Job Center to make arrangements for auxiliary aids, interpreter services, and reasonable accommodations.

For more information please scan the QR code on your mobile device.

