BOARD OF PILOTS MINUTES

DATE: JANUARY 8, 2021

PLACE: Access Using Video Conferencing

https://meet.google.com/uop-ghme-diu

Phone: (US) +1 413-758-2829

PIN: 435 283 764#

PRESENT: Dennis C. McCoy, Sr., Esq., Chairman

Gregory Morgan, Commissioner

Captain Eric Nielsen
Captain William Smith
Captain Joseph Hartnett
Captain Paul Caubo
Timothy Kassel
David Chenowith

OTHERS PRESENT: Joseph Cullingford, Executive Director

Milena Trust, AAG Principal Counsel

Carla Marie Zamon, Assistant Executive Director

Noraida Lozano, Board Administrator

ABSENT: Paul Swensen

CALL TO ORDER

Chairman McCoy called the meeting to order at 10:30 a.m. and greeted everyone with Happy Holidays.

APPROVAL OF MINUTES

Motion (I) was made by Captain Paul Caubo, seconded by David Chenowith and unanimously carried by the Board to approve the Minutes of the October 9, 2020 meeting, without corrections.

INCIDENT COMMITTEE REPORT

Timothy Kassel reported that there are no current open incidents, but did mentioned that the committee received a complaint. He stated that a letter and a copy of the complaint will be sent to the pilot to allow him/her to respond to the

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complaint. Once the response is received, the Committee will review the complaint and make a recommendation.

Chairman McCoy then requested that a copy should be furnished to him.

Mr. Cullingford expressed concern with providing a complaint to the Board and deferred the question to the Board's Counsel. Ms. Trust advised against releasing the complaint to the Board. After a brief explanation from Ms. Trust, Chairman McCoy agreed.

Since there was nothing further on the incident committee. Chairman McCoy held the approval of the committee report until the conclusion of all committee reports.

PILOT COMPLEMENT REPORT

Captain Nielsen reported the following:

Arrivals – down by 13% 2020 vs 2019

Shifts - down 10% 2020vs 2019

Cargo – December was the busiest month of 2020

Retiring Pilots – 6 pilots in 2021, 24 pilots are expected to retire by 2030

Proposed Pilot Complement – proposing to start 4 PITs in 2021, 2 PITs were already proposed in the October 9th meeting which were scheduled in Feb 2021. It is anticipated that 2 more PITs will be recommended to start on July 1, 2021.

WORK RULES COMMITTEE

No Work Rule changes that need to be addressed.

PILOT-IN-TRAINING SELECTION COMMITTEE

Pilot selections have been deferred for one year due to issues related to the pandemic and as permitted by the Board's regulations. The Board will continue to accept applications through December 31, 2021.

QUALIFICATION COMMITTEE

The Qualifications Committee recommended the following 2 pilots for licensing upgrade and 2 PITs to be licensed as 32' LLP:

| Captain Scott Cromwell | 36' |
|------------------------|-----|
| Captain Kyle Hudgins | 36' |
| Captain Greg Trieber | 32' |

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Captain Quentin Peabody

Motion (II) was made by David Chenowith, seconded by Timothy Kassel and unanimously carried by the Board to accept the reports of all committees.

32'

NEW BUSINESS

Captain Smith informed the Board of the need to go into executive session to discuss legal issues with the Board's Counsel. The Board agreed to conduct the executive session prior to the conclusion of the meeting.

OLD BUSINESS

No Old Business report.

EXECUTIVE DIRECTOR'S REPORT

Mr. Cullingford announced that the permanent position for the Board Administrator has been filled by Ms. Noraida "Neng" Lozano.

EXECUTIVE SESSION

Motion (III) was made by Captain Paul Caubo, seconded by Captain Eric Nielsen and carried unanimously by the Board to go into Executive Session at 10:45 a.m. This session was permitted to be closed pursuant to General Provisions Article, Annotated Code of Maryland, §3-305(b) (7). Upon completion of the session, the Board reconvened its public meeting at 10:56 a.m.

ADJOURNMENT

There being no further business the meeting was adjourned at 10:59. The next Board meeting will be on March 26, 2021 at 1:30 pm.

(Signed Original Copy)