

**BOARD OF PILOTS  
MINUTES**

**DATE:** April 26, 2019

**PLACE:** 500 N. Calvert Street  
3<sup>rd</sup> Floor Conference Room  
Baltimore, MD 21202

**PRESENT:** Dennis C. McCoy, Sr., Esq., Chairman  
Victoria Wilkins, Commissioner  
Captain Eric Nielsen  
Captain William Smith  
Captain Paul Caubo  
Captain Joseph Hartnett  
Paul Swensen

**OTHERS PRESENT:** Joseph Cullingford, Executive Director  
Milena Trust, AAG Chief Counsel

**ABSENT:** Timothy Kassel

**CALL TO ORDER**

Chairman McCoy called the meeting to order at 13:00 hrs.

**APPROVAL OF MINUTES**

Motion (I) was made by Captain Nielsen, seconded by Bill Smith and unanimously carried by the Board to approve the Minutes of the January 11, 2019 meeting without corrections.

**INCIDENT COMMITTEE REPORT**

Captain Hartnett provided the status of two existing incidents.

19-01 Report pending, DC office of the US Coast Guard.  
19-02 Report pending, awaiting final Coast Guard report and answers to supplemental questions that will be sent to the pilot from the Board.

Motion (II) was made by Captain Nielsen, seconded by Paul Swensen and unanimously carried by the Board to approve the Incident Committee Report.

**PILOT COMPLEMENT REPORT**

Captain Nielsen reported the following:

Arrivals – up 6% YTD.

Shifts – down 6% YTD.

Cargo – has surpassed the previous record that had been in place since 1974

Retiring Pilots – Three pilots retired in 2018. Three pilots have retired in 2019 so far.

Retiring Pilots – 1 more pilot is expected to retire in 2019.

Retiring Pilots – Eight pilots are expected to retire 2020.

Proposed Pilot Complement – five PITs started in 2018; two PITs are proposed to start in 2019, four are proposed for 2020, and four are proposed for 2021.

When giving a report, Captain Nielsen also noted that while the arrivals are up, the number of shifts is down which is not unusual due to a variety of factors.

Capt. Nielsen also noted that past railroad deregulation has historically played a factor in the numbers seen by the shipping industry. Bottom-line is that higher cargo numbers do not necessarily result in an increased number of ships or shifts.

Responding to a question about the retirement projection numbers, Capt. Nielsen stated that the Association typically uses age and historical figures to project these numbers. Additionally, pilots have been increasingly willing to share their future retirement plans in order to aid in the estimations. Currently, the average retirement age stands at approximately 64 years old.

#### **WORK RULES COMMITTEE**

No Work Rules Committee report

#### **PILOT-IN-TRAINING (PIT) SELECTION COMMITTEE –**

The Board selected 26 candidates for interviews out of the 125 individuals who had applied. 25 candidates accepted the interview invitation, allowing for 1 alternate to be selected.

PIT interviews will be held during three separate dates over the summer. Upon completion of the interviews the selected candidates will be rank-ordered onto a list that will be used to fill vacancies until the next list is compiled in 2021. All candidates will be notified as to whether or not they had made the list.

#### **QUALIFICATION COMMITTEE –**

No Qualification Committee report.

**NEW BUSINESS –**

Milena Trust reported to the Board that as of July 1, 2019 the Department of Labor, Licensing and Regulation will be renamed to the Department of Labor.

The Board had received a legacy pilot recommendation from the Association of Maryland Pilots. In accordance with COMAR 09.26.05.02, the recommendation requested that Captain Mark K. Rudolph to be permitted to receive pilotage assignments that include the berthing, unberthing and shifting of vessels within a port, with tug assistance.

Motion (III) was made by Captain Eric Nielsen, seconded by Paul Caubo and unanimously carried by the Board to approve the request.

**OLD BUSINESS –**

No Old Business report.

**EXECUTIVE DIRECTOR'S REPORT-**

Executive Director Joseph Cullingford informed the Board that he had recently hired a new Assistant Executive Director with a start date of May 8, 2019.

**ADJOURNMENT**

There being no further business, motion (IV) was made by Captain Nielsen, seconded by Captain Caubo and unanimously carried to adjourn the meeting at 13:25 hrs.

---

Dennis C. McCoy, Sr., Esq., Chairman

---

Date