

NOTICE TO EMPLOYER OF INTENT TO CLAIM LIEN FOR UNPAID WAGES

To: _____
(Employer’s Name)

(Employer’s Address)

Pursuant to §3-1102 of the Labor and Employment Article, Maryland Annotated Code, the individual identified below (“Petitioner”) hereby serves this Notice of Intent to Claim a Lien on your real and/or personal property as described below in the amounts detailed as a result of your failure to timely pay all wages due and owing Petitioner for work performed while in your employ.

A. Petitioner Identification

(Employee’s name)

(Employee’s address)

B. Employment History, Unpaid Wages Claimed

Petitioner was an employee of and performed work for _____ (name of business or individual) from approximately _____ (first day of work) to _____ (last day of work). Petitioner was not timely and regularly paid wages due and owing for work performed between _____ and _____.

The failure to pay was due to: *(Check all that apply.)*

- Failure to pay for all hours worked
- Failure to pay overtime
- Failure to pay minimum wage
- Failure to pay the wage promised
- Unlawful deduction from paycheck(s)

Petitioner estimates that you owe at least \$ _____ in unpaid wages to date. These wages should have been paid on _____. Previous demands for payment were made on _____.

C. Property Subject to Lien

Petitioner is seeking to establish a lien for these unpaid wages. The lien is sought against the following property: _____ (include description of property) owned by _____ (identify owner of property) and located _____ (include location of property).

D. Right to Contest

If you dispute the Lien for Unpaid Wages, you must file within 30 days after this Notice is served upon you, a complaint in the Circuit Court for _____ (identify jurisdiction in which property is located). The complaint must include (1) your name; (2) the name of the individual seeking the lien; (3) a copy of this notice; (4) a statement of any defenses to the Lien for Unpaid Wages and (5) an affidavit containing a statement of facts that support any defenses raised.

PURSUANT TO § 3-1104(2), FAILURE TO FILE A COMPLAINT IN RESPONSE TO THIS NOTICE MAY RESULT IN THE AUTOMATIC ESTABLISHMENT OF A LIEN FOR UNPAID WAGES AGAINST YOUR PROPERTY.

CERTIFICATE OF SERVICE

I hereby certify that on this _____ day of _____, a copy of the foregoing Notice of Unpaid Wages was served on _____ by _____ (state method of service).

(Signature of Employee/Petitioner)