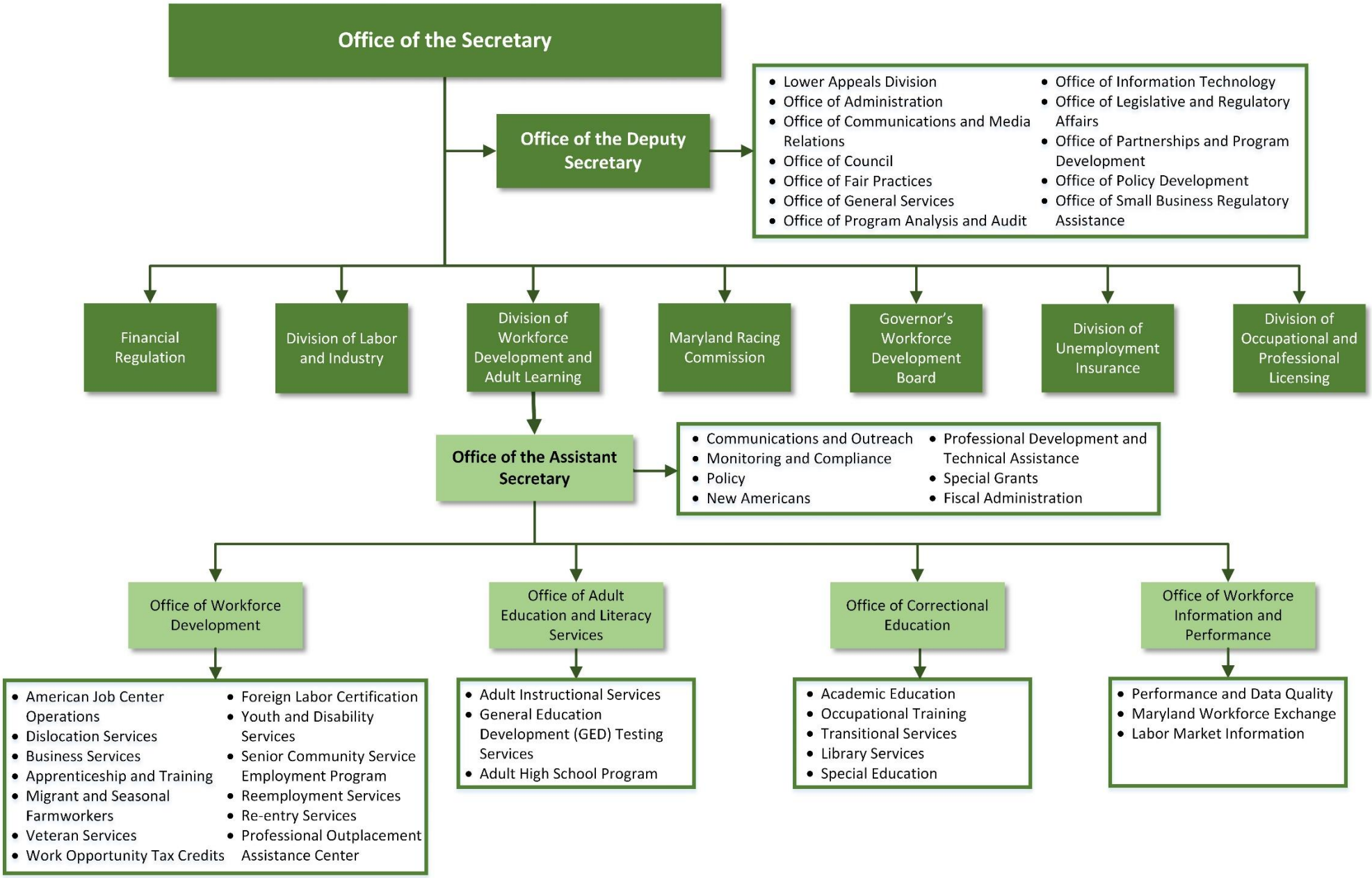Maryland Department of Labor