

# WHAT IS AN APPRENTICESHIP?



Registered apprenticeships are paid jobs. While working on the job, apprentices receive training from a skilled craftsperson and related classroom instruction. An apprentice is sponsored by an employer or association and is paid according to a progressive pay scale.



Note: The Maryland Department of Labor does not place individuals into apprenticeship programs. Sponsor and/or employers hire apprentices directly.

The total Fiscal Year 2021 Budget of Labor's Apprenticeship Program is \$2,637,107. \$1,913,356 (73%) is funded through several multi-year U.S. Department of Labor grants. The other \$723,751 (27%) is funded through non-federal resources.

# MARYLAND APPRENTICESHIP



 **Maryland**  
DEPARTMENT OF LABOR



## YOUR PERFECT JOB

### Why be an apprentice?

If you are ready to dream big and achieve your full potential, then an apprenticeship may be right for you.

- Earn while you learn.
- Increase your earning potential.
- Be in demand.
- Avoid college debt.
- Build professional connections.

## YOUR PERFECT HIRE

### Why hire an apprentice?

- Build your workforce.
- Reduce turnover costs.
- Increase productivity.
- Plan for employee succession.
- Take advantage of financial incentives.

### How do I become an apprentice?

**Step 1:** Visit [occupations.mdapprenticeship.com](http://occupations.mdapprenticeship.com) to see a list of available occupations.

**Step 2:** Call (410) 767-2246 or email [info@mdapprenticeship.com](mailto:info@mdapprenticeship.com) to connect with an apprenticeship navigator who will connect you with available apprenticeship opportunities.

**Step 3:** Apply directly to the program sponsor or employer.

- Be 18 years of age
- Have transportation
- Be drug free
- Have a high school diploma (by means of high school graduation, GED® or NEDP)
- Be physically able to perform required tasks

### How do I hire an apprentice?

**Step 1:** Call an apprenticeship navigator at (410) 767-2246.

**Step 2:** The apprenticeship navigator will connect you with an existing apprenticeship program or help you to develop a customized registered apprenticeship program.

**Step 3:** We will partner with you to present your plan for approval to the Maryland Apprenticeship and Training Council.

**Step 4:** Begin recruiting your apprentice! We can help you find talent through our statewide American Job Centers.

