



If you're interested in a career in information technology, this training could be a good option.

1. Organization providing the training:

SANS Institute

2. Physical location where training occurs:

All training takes place online.

3. Description of the training offered:

The SANS Cyber Workforce Academy - Maryland is a three-to-six month accelerated cybersecurity training program that provides jobseekers with advanced technical training, industry-recognized Global Information Assurance Certification (GIAC) certifications, hands-on cyber defense, and incident handling skills sought by local employers. Accepted applicants pursue up to three SANS courses and their associated GIAC certifications. Each course requires approximately 80-100 hours of work. Currently, all training is being held online. There are two tracks of the program:

Reskilling: Provides accelerated cybersecurity training, across 6 months, to individuals not currently working in cybersecurity

Upskilling: Provides individuals with IT experience or limited cybersecurity skills to upskill into an in-demand position

4. Trainees have the opportunity to earn the following industry-recognized certifications:

Reskilling:

- GFACT: GIAC Foundational Cybersecurity Technologies
- GSEC: GIAC Security Essentials
- GCIH, GSOC, or GCLD certification as final elective

Upskilling:

Up to two GIAC certifications in the realms of Cloud, Management, Offensive Security, Defensive Security, Forensics, and Industrial Control Systems. Examples include GCLD, GPCS, GCLS, GCIH, GPEN, GCIA, GCED, GCFE, GCFA, GICSP, and more.

5. Am I eligible?

To be eligible for this training program, applicants must:

- Be at least 18 years old
- Be a U.S. Citizen or Permanent Resident
- Be a resident of Maryland
- Be passionate about information security and want to pursue a career in the field

Reskilling:

- Have no prior or current work experience in the information technology or information security field (outside of the military)

Upskilling:

- Do not already have advanced-level GIAC Certification

Note:

- Applicants cannot have or be pursuing a master's degree or higher in information security
- Priority may be given to members of the following communities: underemployed, unemployed, BIPOC, women, veterans & Military Spouses - (active duty must be within 6 months of ETS/EAS)

6. What is the application process?

To apply for this training program, please visit <https://apply.immersionacademy.sans.org/apply/>

7. How much can I expect to earn if I complete this program and obtain employment in the information technology field?

Trainees who complete the reskilling program and obtain employment can expect to earn an average of \$70,000 to \$90,000 per year. Trainees who complete the upskilling program will often earn a salary of \$100,000 or more.

8: How much do I have to pay for this program?

There is no cost to trainees.

9. Where can I find more information?

For more information, visit <https://www.sans.org/cybertalent/cyber-workforce-academy-maryland>.